

LIBRARIANS AND ARCHIVISTS COMMITTEE MEETING
July 18, 2012
9:00 – 10:00 a.m.
Weldon Room M16

Minutes

Present: Tom Adam, Denise Horoky, Christena McKillop (chair), Leanne Olson, Dan Sich (recorder)

Regrets: Debbie Meert-Williston, Cindy Cossar-Jones (normally a Guest)

1. Approval of the Agenda

Approved

2. Approval of Minutes for:

18 August 2011 LAC Meeting: Misplaced

19 October 2011 LAC Meeting: Misplaced

Action: Members to search files. If notes cannot be found, compose from memory.

20 June 2012 LAC Meeting: Approved with minor corrections

3. Steward's Reports – around the table

Pay Equity process was delayed due to disagreement between UWOFALA and employer. There's a question as to why individual surveys weren't considered to be acceptable by UWOFALA. There is anecdotal evidence that individual surveys may be the norm, and acceptable to many members. There is some concern about potential groupings if UWOFALA's desired "collective surveys" by "writing teams" were to be used.

Action: Christena to contact Liz Mantz (co-chair of Pay Equity Committee).

How were the Pay Equity Committee members chosen? How did ad hoc Pay Equity Committee come to be, and how were members chosen? There seems to be a lack of transparency, from the point of view of UWOFALA members.

Action: Christena will follow up as to how the committee was populated.

4. Professional Officer's Report – Cindy – deferred

5. Business Arising:

a. LAC description – continued discussion

General discussion regarding when communications should come out from our group's chair (e.g., going to all of UWOFALA) vs. members (e.g., contacting their constituents). The nature of the content will determine the appropriate sender of the information.

General discussion regarding how committee members join or leave the committee. Members have never been elected. We could consider a 2-year renewal timeline as this will tie-into the same timeline as the Chair's position which is the only elected position. Limited term and

renewal dates (e.g., every 2 years) were discussed. Beyond representing our own libraries, we shouldn't be prescriptive regarding who covers what library/unit (i.e. in the case of libraries that don't have a member on the committee). Some flexibility needs to be considered.

Further discussion will continue around the role and responsibilities of stewards, term of service and population of this committee so that a draft document can be prepared for wider discussion and adoption. Time will be set aside at the August meeting to continue this work.

6. Next Meeting:

Date: August 15, 2012
Location: Weldon, M18
Recorder: Tom

Items on Hold:

- a. Orientation for new Members – Christena to follow up with UWOFAs staff