Present: Christina Zoricic (recorder), Roxanne Isard, John Costella, John Sadler, Kristin Hoffmann, Lina Rodriguez
Regrets: Cindy Cossar-Jones, Anne Quirk, Denise Horoky

Approval of Agenda: Approved with three additions

8. Pay Equity (John S.)
9. February Meeting – Anyone to chair? Roxanne will be away
10. Seat on senate and board.

Approval of Notes: Approved as written

Business Arising from Previous Meeting:

1. News Story on ORI for upcoming issue of Faculty Times (Kristin)
   a. The group discussed and made suggestions to the draft article shared via email. Kristin will take suggested modifications and revise.

2. CAUT librarians’ listserv (Roxanne)
   There was agreement that members of LASC should be on the CAUT librarians’ listserv. Roxanne emailed Dan Belliveau our CAUT representative, about getting LASC members not on the list added. Response below...

   I am sorry to hear that this process was more complicated that it ought to be. I am happy to help and have requested of Ms. Penteado to have the Librarians/Archivist stewards be added to the list serve.

   Hopefully I will receive confirmation and share that with you. Let me know if you receive a confirmation of being added.

   I agree that being part of this listserv would be valuable. Apparently, we need to update it annually, so we can do so next year as well, if necessary.

Standing Agenda Items:

3. Stewards’ Reports:
User Experience and Student Engagement (John S): Nothing to report

Teaching and Learning (Denise): Nothing to report

Research and Scholarly Communications and FIMS (Kristin): Nothing to report

Collections Management, Discovery and Access (Christina): Nothing to report

Archives and Special Collections (Anne): Nothing to report

4. Members Services Officer & Professional Officer’s Report (Lina & Cindy)
   a. Lina received two inquiries: an inquiry about Annual Report and Review, and an inquiry about Accommodation.

5. Senate Report: (Tom)
   a. No report

6. Joint Committee Report (John C)
   a. Regarding the vacancies – the employer is awaiting the outcome of the budget.
   b. LOU: Career Trajectory Fund – will not be resolved until the outcome of pay equity is determined.
   c. LOU: Library Directors and Department Heads – UWOFA is waiting for a draft LOU from the employer.
   d. Ability of the employer to name an acting director - concern that they may be relying on naming an Acting Director rather than filling a vacancy.”

New Business:

7. Canadian Association of University Teachers (CAUT) (Roxanne)

Call by the Canadian Association of University Teachers (CAUT) for membership to standing committees. One of those committees is the Librarians and Archivists Committee. UWOFA would be pleased to support the nomination of an interested Librarian or Archivist for one (1) current vacancy. More information on the committee can be found on the CAUT website. Should you be interested is such an opportunity, please contact me. Deadline is February 1, 2019

   a. information about the vacancies and the work involved is on the CAUT website.

8. Pay Equity (John S.)

   a. John read the ruling and offered commentary to the group. The decision is available to review on www.canlii.org (search “University of Western Ontario Faculty Association – Librarians and Archivists v The University of Western Ontario” and you will find it)

   b. The parties will get together early in the new year, to discuss the ruling from the Tribunal.
9. February Meeting – Anyone to chair? Roxanne will be away
   a. John S. has agreed to Chair the February meeting.

10. Seat on senate and board (Kristin)
   a. There is an administrative seat that is vacant on Senate that a Librarian or Archivist could fill. Same with the Board, but a seat on the Board is outside of the bargaining unit.
   b. There was a suggestion to promote and suggest this option to the Bargaining Unit. Encouraging people to attend Senate meetings is a good way to see if University Governance is something that interests someone.

11. Add an agenda item for February to discuss organizing a panel discussion about the Farkas article shared in December “Less is not more”

Next Meeting: Wednesday, February 20, 2019. 9:30 a.m. (Recorder: Anne Quirk)