

**LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING**  
**16 Oct 2019, 9:30-11:00 a.m.**  
**DBW M15**

**Present:** Anne Quirk (recorder), Matt Barry Lina Rodriguez, Roxanne Isard, Kristin Hoffmann, Christina Zoricic, Cindy Cossar-Jones, Courtney Waugh

**Regrets:** Denise Horoky

**Approval of Agenda:** approved

**Approval of Notes:** Matt to make minor changes

**Business Arising from Previous Meeting:**

**1. Member Update (Roxanne)**

Welcome to Courtney our new Research and Scholarly Communications and FIMS representative

**Standing Agenda Items:**

**2. Stewards' Reports:**

**User Experience and Student Engagement (Matt):** nothing to report

**Teaching and Learning (Denise):** nothing to report

**Research and Scholarly Communications and FIMS (Courtney):** nothing to report

**Collections Management, Discovery and Access (Christina):** agenda item #6 below

**Archives and Special Collections (Anne):**

- Is ARR due November 15<sup>th</sup> given that we don't have a contract? This will be going to Joint Committee on October 28<sup>th</sup> – Recommended that everyone start writing them until they hear otherwise from UWOFA
- Should a reminder be sent out to all members regarding PER allocation? UWOFA sends out message closer to the deadline for flex credit allocation in November – recommendation will be that Darlene put something together regarding PER
- Retirement Incentives for UWOSA – to be discussed with agenda item #6

**3. Members Services Officer & Professional Officer's Report (Lina & Cindy):**

- Lina – nothing to report
- Cindy - arbitration is starting on January 8<sup>th</sup> for Manager of Resource Support Services (Weldon)

#### **4. Senate Report: (Tom):**

On June 5, Minister Bethlenfalvy (President of the Treasury Board) introduced Bill 124, an Act to implement moderation measures in respect of compensation in Ontario's public service. The Act proposes to cap wage increases in Ontario's civil service and the Broader Public Sector (BPS), including colleges, universities and hospitals. The compensation cap is an average of one per cent for all employees under the collective agreement for each 12-month period. As an exception, an employee's salary may increase according to the terms of the collective agreement for recognition of the employees' length of time in employment, performance assessment, and/or successful completion of a program or course of professional technical education. If passed, the provisions would apply for a period of three years upon the expiry of existing collective agreements. Any collective agreement concluded after June 5 is expected to be consistent with Bill 124. If not, it is the Minister's prerogative to force the parties to go back to the table and negotiate. The government has posted a technical briefing with additional details (<https://files.ontario.ca/tech-briefingprotecting-sustainable-english.pdf>). This law will be going to second reading as soon as the week of Oct. 28.

Otherwise, September's Senate meeting was dominated by a discussion on Professor Jane Toswell's motion to create an ad hoc committee on Convocation and honorary degrees in order to breathe new life into the ceremony and review aspects of its planning and execution. This was prompted in part by several problematic convocation addresses that were delivered this spring, although many of the concerns expressed were more general in nature. In any case, Senate ultimately decided to refer the proposal to the already existing Convocation Board and Senate Committee on Honorary Degrees, which are to report back to Senate by November 15.

#### **5. Joint Committee Report (Kristin)**

- Joint Committee has not yet met – first meeting is scheduled for October 28<sup>th</sup>
- Retirement incentives will be added to the agenda along with ARR question

#### **New Business:**

#### **6. Retirement incentive package offered to UWOSA and PMA (Christina)**

- Early retirement incentive offered to UWOSA and PMA is not the same as what was offered to UWOFA-LA during the Organizational Renewal Process

- This issue will be going forward to Joint Committee on October 28<sup>th</sup> – more information will be forthcoming after that

7. Other business – CAUT Email – Roxanne will email John (CAUT) and have Matt added to the list, remove SLT names and add Lina and Cindy as well

- CAUT conference is October 24<sup>th</sup> – John Costella is on the panel

**Next Meeting:** Wednesday, Nov. 20<sup>th</sup>, 2019. 9:30 a.m. (Recorder: Courtney)