

**LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING**  
**19 Jun 2019, 9:30-11:00 a.m.**  
**DBW M15**

**Present:** John Sadler, Anne Quirk, Lina Rodriguez, Roxanne Isard, Denise Horoky, Kristin Hoffmann, Christina Zoricic (recorder), Cindy Cossar-Jones, John Costella

**Regrets:**

**Approval of Agenda:** Approved

**Approval of Notes:** Approved

**Business Arising from Previous Meeting:**

**1. Call for a User Experience and Student Engagement Steward Update (Roxanne)**

Subsequent email went out to the User Experience and Student Engagement with no responses so I will be following up with individual calls. Roxanne will contact members individually.

**2. Follow up to LASC sponsored session**

Cindy, Conan, and Lina attended a conference earlier this month for Faculty Association staff. They did a workshop called Crucial Conversations. A key take away from the session was the idea of sharing “the story I’m telling myself is…” and getting “unstuck” from your own perspective.

Question for LASC: is there interest in costing out inviting this speaker to address the Librarian and Archivists?

A discussion followed about the benefits of Crucial Conversations, and whether or not it would be possible to organize an event around this. The group decided it would be worth investigating cost, length of time, timing for an event, etc. Action: Lina will investigate further.

**3. Follow up to Librarian Assistant**

Roxanne communicated with Christina regarding the LAIV discussion at the previous meeting. She contacted the individual in her group for more information and received the following: “I don’t really have anything specific to add. Also not sure I really have the capacity to dig too deeply into this issue at the moment.”

Further discussion about other examples of Librarian level work, seemingly organized and pursued by Library Assistants. “The line between reference and research consultations seems to be getting blurrier.”

## **Standing Agenda Items:**

### **4. Stewards' Reports:**

**User Experience and Student Engagement (John S):** Nothing to report.

**Teaching and Learning (Denise):** Nothing to report.

**Research and Scholarly Communications and FIMS (Kristin):** Question about vacation reporting and autonomy.

**Collections Management, Discovery and Access (Christina):** Question about language in the form for requesting a Professional Leave.

**Archives and Special Collections (Anne):** Nothing to report.

### **5. Members Services Officer & Professional Officer's Report (Lina & Cindy):**

Arbitration starts January 8<sup>th</sup> for the Manager, Support Services, Weldon position.

### **6. Senate Report: (Tom): *Highlights from the agenda***

from the Nominating Committee:

- Provost's Task Force on Open Access and Scholarly Communication. The Provost is striking this task force to examine issues and make recommendations on this area of importance to researchers, and librarians and archivists at Western. The Task Force will be chaired by the Vice-Provost and Chief Librarian. While the Senate Minutes of April 12 stated that librarians would be full participants on the Task Force, the terms of reference indicate that they will be invited to serve as resources.

from the Committee on Academic Policy and Awards

- Two new scholarships and awards have been created that may be of interest to Members: the first is the Maureen Ryan Bursary in Geography, named in honour, and generously funded through the estate of, the former Western Libraries staff member. The second is the Dr. James J. Talman Scholarship in Local History, named after the former Chief Librarian, which was generously donated by members of the Talman family.

from the Committee on University Planning:

- A statistical report on UWOFA-LA Member instances of promotion and continuing appointments has been filed with the Senate along with a report on faculty promotion and tenure. In many

cases, the information has been suppressed for confidentiality reasons due to the small number of individuals involved. The statistics reflect the period 2008-2019. This report is found in Exhibit VI, Appendix 5 of the agenda package.

**7. Joint Committee Report (John C)**

John's last Joint Committee Report. Finishing up work of the Career Trajectory Committee.

**New Business:**

**8. Law Library Directory (John):**

- a. Job posting has been distributed to the membership for feedback.

**9. Cancelling July Meeting:**

- a. The group agreed to cancel the July meeting. August meeting is TBD. The committee is still available via email.

**Next Meeting:** TBD. (Recorder: Anne)