

LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING
20 March 2019, 9:30-11:00 a.m.
DBW M15

Present: Christina Zoricic, Roxanne Isard, John Costella, John Sadler, Anne Quirk (recorder), Kristin Hoffmann, Lina Rodriguez, Denise Horoky

Regrets: Cindy Cossar-Jones

Approval of Agenda: Approved

Approval of Notes: Approved with minor edits

Business Arising from Previous Meeting:

1. LASC sponsored session (Kristin)

We discussed the idea of having a session stemming from the article [Less Is Not More - Rejecting Resilience Narratives for Library Workers](#). Suggestions for facilitators include Ali Versluis, Sam Trosow and Lynne McKechnie. We also discussed the Video <https://player.vimeo.com/video/209899451>. All agreed that it was interesting to watch however the first 12 minutes of video were the most relevant. All agreed that we should suggest members watch the first 12 minutes of the video in preparation for the session.

ACTION: Kristin will approach a few individuals to see if they are willing to facilitate this session. The tentative plan is to host the session during the week of April 22, 2019.

Standing Agenda Items:

2. Stewards' Reports:

User Experience and Student Engagement (John S): nothing to report

Teaching and Learning (Denise): nothing to report

Research and Scholarly Communications and FIMS (Kristin): team members feel at their limit and not able to do more

Collections Management, Discovery and Access (Christina): nothing to report

Archives and Special Collections (Anne) : nothing to report

3. Members Services Officer & Professional Officer's Report (Lina)

Dan Belliveau sent a welcome email to Sean McLaughlin. Lina reported that she had one member inquiry about the discrimination and harassment article in the collective agreement. The issue of whether library assistants are doing the work of UWOFA-LA members isn't being pursued for now.

4. Senate Report: (Tom)

- Huron University College has introduced a minor in the History of the Book, effective September 1. This will entail collaboration between History and English scholars, as well as community-based work in a local archives, library, or heritage site.
- The composition of Senators who represent the School of Graduate and Post-Doctoral Students (10) has changed in order to reflect changes to the graduate student population over the last 10 years. Western's graduate student population has increased from 4862 to 6623 in those ten years (an increase of 36%) but the graduate student numbers for certain faculties and affiliates has actually declined over the same period. Therefore, it is being proposed that the numbers be allocated to reflect this viz.: (One from each of the following disciplinary groupings: Law/FIMS/Music; Arts and Humanities; Education; Engineering; Health Sciences; Business; Medicine & Dentistry; Science; Social Science; SGPS At-Large)

5. Joint Committee Report (John C)

John C. reported on the following matters:

- Catherine mentioned that SLT would be conducting an evaluation of the organizational review initiative however operational planning and budget are taking higher priority at this time
- Letter Of Understanding for Library Directors and Department Heads has gone back to administration for review
- Employment Equity rep will sit on all Collective Agreement committees (eg. P&CA, Appointments) to ensure that the processes are mindful of selections and take into account equity issues
- Director of the Law Library position still awaiting outcome of budget processes

Next Joint Committee meeting is April 22nd

New Business:

6. Discussion about the article 'Subject vs. functional: Should subject librarians be replaced by functional specialists in academic libraries?' Hoodless and Pinfield article in the *Journal of Librarianship and Information Science* (attached) (John S.)

All discussed this article and its applicability to members.

7. Bargaining preparations update (Kristin)

Kristin updated that the bargaining goals are going to the Board today and will be coming to the membership for ratification. A membership meeting is scheduled for April 1st to discuss the goals.

8. Reflections on Bobby Glushko's session for the Teaching & Learning about saying "No" (Roxanne)

All discussed the session that was held on saying "no." The majority of the session focused on self-care such as meditation, massages, taking care of self etc. Also discussed the workload review process and whether or not UWOFA-LA could help members map out their workload and how to move issues forward to the Workload Review Committee.

Next Meeting: Wednesday, April 17, 2019. 9:30 a.m. (Recorder: Denise Horoky)