

LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING
20 February 2019, 9:30-11:00 a.m.
DBW M15

Present: John Costella, Kristin Hoffmann (recorder), Lina Rodriguez, John Sadler (acting chair), Christina Zoricic

Regrets: Cindy Cossar-Jones, Denise Horoky, Roxanne Isard, Anne Quirk

Approval of Agenda: Approved.

Approval of Notes: Approved.

Business Arising from Previous Meeting:

1. News Story on ORI for upcoming issue of Faculty Times (Kristin)

Kristin provided updates on a few edits to the piece. The next issue of Faculty Times is expected to be published soon.

2. Potential LASC sponsored session (Kristin)

We discussed how/when/whether to have a session centred around the article [Less Is Not More - Rejecting Resilience Narratives for Library Workers](#). We decided to have a facilitated small group discussion session with guiding questions and/or scenarios to discuss. Late April or early May was felt to be a good time.

ACTION: Kristin will approach Johanna Weststar about facilitating the session.

ACTION: All LASC members will watch the video linked from the article (available at <https://player.vimeo.com/video/209899451>) to see if that video would be a good one to ask colleagues to watch before the session.

Somewhat related to this, John Costella shared that the CAUT Librarians and Archivists conference in October 2019 will be on the theme of library re-organizations. John C. will speak at that conference. We anticipate that UWOFA will provide funding for some number of librarians or archivists to attend.

Standing Agenda Items:

3. Stewards' Reports:

User Experience and Student Engagement (John S): One question received about what is happening with the Letter of Understanding for Library Directors and Department Heads.

Teaching and Learning (Denise): No update.

Research and Scholarly Communications and FIMS (Kristin): No update; plan to meet with new librarian Kristi Thompson.

Collections Management, Discovery and Access (Christina): No update.

Archives and Special Collections (Anne): No update.

4. Members Services Officer & Professional Officer's Report (Lina & Cindy).

Dan Belliveau sent a welcome email to Kristi Thompson. Lina will let Dan know that Sean McLaughlin is also a new Member. Lina received one question from a Member about short-term disability. Cindy sent along a question about whether Library Assistants are doing work of the bargaining unit. Much conversation ensued. Lina will report back to Cindy.

5. Senate Report: (Tom Belton)

See Tom's latest report contained in his email dated 15 February 2019, subject line = "Coming up at Senate – February".

6. Joint Committee Report (John C)

- a) We reported to Joint Committee that we were looking at the draft LOU – Library Directors and Department Heads.
- b) Career Trajectory Funds were mutually understood to be on hold pending the findings from the Pay Equity Hearing Tribunal and things are now under way to work on these.
- c) Catherine Steeves suggested that the ORI has been completed. Much discussion ensued among LASC members about whether Members would agree. John C. will report to our Joint Committee representatives.

New Business:

7. Draft Letter of Understanding – UWOFA-LA Collective Agreement – Library Directors and Department Heads (John C)

We discussed the proposed changes and provided further edits to John C., which he will take back to Joint Committee.

Next Meeting: Wednesday, 20 March 2019, 9:30 a.m. (Recorder: TBA)