

**LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING**  
**19 December 2018, 9:30-10:30 a.m.**  
**DBW M15**

**Present:** John Costella, Kristin Hoffmann, Roxanne Isard (chair), Anne Quirk, Lina Rodriguez, John Sadler, (recorder), Christina Zoricic. Regrets Cindy Cossar-Jones, Denise Horoky.

**Approval of Agenda:**

The agenda was approved.

**Approval of Notes**

Notes from the meeting of 21 November 2018 were approved.

**Business Arising from Previous Meeting:**

**1. News Story on ORI for upcoming issue of Faculty Times**

There was agreement about the desirability of publishing a news story about Western Libraries' Organizational Renewal Initiative (ORI) in an issue of the *Faculty Times* early in the New Year. The aim would be to update and expand upon the news item that appeared on the UWOFA website back in the spring<sup>1</sup> in light of our lived experience with ORI since then. Several potential ideas for inclusion in the article emerged during the brainstorming session. Kristin agreed to do a first draft, which it was hoped, could be distributed to LASC members in advance of our next meeting on 16 January.

**2. Reflections on Service Opportunities (all)**

Feedback was positive on the LASC-organized panel discussion, *Exploring Service Opportunities under the Collective Agreement: A Primer for Librarians & Archivists*, held 13 December 2018. The consensus was that the session, moderated by John Costella, featuring speakers John Sadler and Bobby Glushko, was informative. Good attendance was noted. In addition to the lively issues discussion, Members enjoyed the social aspect of the event.

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<sup>1</sup> ["UWOFA Advocacy During the Western Libraries Re-organization"](#) by Vanessa Brown, May 2, 2018.

## **Standing Agenda Items:**

### **3. Stewards' Reports:**

#### **User Experience and Student Engagement (John S):**

No updates

#### **Teaching and Learning (Denise):**

No updates

#### **Research and Scholarly Communications and FIMS (Kristin):**

Positive comments received about the panel discussion on Service Opportunities, see above, item No. 2.

#### **Collections Management, Discovery and Access (Christina):**

Christina received a question about the definition of professional development activities.

#### **Archives and Special Collections (Anne):**

Positive comments received about the panel discussion on Service Opportunities, see above, item No. 2.

### **4. Members Services Officer & Professional Officer's Report (Lina & Cindy):**

UWOFA President Dan Belliveau extended a warm welcome to the newly hired Members, drawing their attention to resources available to them in their new roles. Some admin hiccups arising for the newly hired Members were resolved. **ACTION.** Lina will recommend to Dan Belliveau that new members be formally introduced at the next general meeting.

### **5. Senate Report: (Tom)**

In his "Coming Up at Senate – December" report, distributed via email, Tom highlighted a number of items on the agenda for the 7 December 2018 meeting of Senate :

-from the President:

- The President congratulated Catherine Steeves on her appointment to another five-year term as Vice-Provost and Chief Librarian.
- The President recognized Dr. Vladimir Hachinski on his receipt of the prestigious Killam Prize for his pioneering work on stroke and dementia.

-from the Senate Operations and Agenda Committee

- At the November 16 meeting, a Senator proposed that the Senate Election Procedures for Administrative Staff be changed to include explicit representation from the five largest employee groups on campus, including UWOFALA. While the Operations and Agenda Committee agreed with the spirit of this proposal, there is some residual concern about excluding smaller employee groups. Therefore, for the time being, the Committee is recommending the addition of the following language to the Procedures: “The Senate Nominating Committee will ensure that all staff employee groups on campus are contacted and asked to nominate members for the ad hoc Nominating Subcommittee”. The Operations and Agenda Committee will deal with this issue again in the coming months.

-from the Senate Committee on Academic Policy and Awards

- The two-year trial of Fall Reading Week has ended; however, the Committee has established another ad hoc subcommittee to determine if Fall Reading Week should be made permanent and, if so, what additional academic policy changes would be required.

#### **6. Joint Committee Report (John C)**

John reported on a number of points that came up at the Joint Committee meeting on 14 December 2018, including

- the Employer’s satisfaction with the progress of ORI
- the Office of Faculty Relations’ initiative to draft a new Letter of Understanding regarding the operation of the “Library Directors and Department Heads” article of the Collective agreement taking into account the functional teams created through ORI
- the pause in filling a number of librarian vacancies prior to confirmation of Western Libraries’ financial position in the annual budgetary process,
- confirmation that the soon-to-be vacant Director of the Law Library position will be refilled (the incumbent, John Sadler, is retiring at the end of June 2019)
- the status to the Career Trajectory Fund, and the need for a new Letter of Understanding to carry the scheme forward from this Collective Agreement to the next.

#### **New Business:**

**7. Possible speaker or panel session around the idea that “Less is not more” as described in this article (Kristin)**

<https://americanlibrariesmagazine.org/2017/11/01/resilience-less-is-not-more/>

There was enthusiasm for a forum in the future to discuss the challenges of coping with demands for library services which exceed our capacity to fill them.

**8. CAUT librarians' listserv (Kristin)**

Kristin brought to the Committee's attention that the composition of the membership on the list was highly selective and probably not up to date. It was thought that there are some Members from Western who aren't on the list who should be and vice versa. There was agreement that members of LASC should be on the list. **ACTION.** Roxanne to speak to President Dan Belliveau, our CAUT representative, about getting those LASC members not on the list added.

**Next Meeting:** Wednesday, 16 January 2019. 9:30 a.m. (Recorder is Christina Zoricic).