

LIBRARIANS AND ARCHIVISTS COMMITTEE MEETING
21 November 2012, 9:00 – 10:00 a.m.
M18, Weldon Library
MINUTES

Present: C. McKillop (chair), D. Meert-Williston, L. Olson, T. Adam, D. Sich

Regrets: D. Horoky,

Recorder: T. Adam

Guests: C. Cossar-Jones, D. Fiander

1. Approval of the Agenda

The agenda was approved.

2. Approval of Minutes for:

17 October 2012 LAC Meeting – [EXHIBIT I](#)

The Minutes were approved.

3. Steward's Reports

Issues related to workload reassignment in the context of Unit Workload Plan, attendance at the General Meeting, transfer procedures, and term appointment parameters were discussed.

4. Professional Officer's Report – C. Cossar-Jones

Cindy gave an update about the status of the temporary transfer grievance arbitration. A 2-day hearing was held and the decision should be publicly available soon.

5. Business Arising:

a) LAC description

The latest draft document will be circulated for LAC members to share with their respective constituencies for comments. We will finalize the document at the January meeting. It will pass on to UWOFA Executive for review at their February meeting, and subsequently to UWOFA Board for approval, after which it will be posted.

6. New Business

a) CAUT Librarians Conference

David Fiander gave a report on *Contested Terrain*, the Ottawa Conference held on 26-27 October. Plenary talks and breakout sessions focused on labour issues as they relate to the work of Librarians and Archivists. Mitch Freeman, former ALA President spoke of the multi-year process of opening the association to issues surrounding certification. A panel addressed the relative silence from librarians and CLA to the ongoing erosion of Libraries and Archives Canada, unlike our counterparts in archivists associations. Another panel considered the issue of the recognition of librarians as faculty and its implications on research activity. Toni Samek gave the final plenary focused on the impact of technology. David thanked UWOFA for the opportunity to attend the conference and indicated a presentation for the entire bargaining unit is planned later in the year.

b) UWOFA-LA General Meeting

The General Meeting is scheduled for December 10th. Christena will prepare a report outlining LAC activities.

c) Planning for 2013

We will discuss activities and issues to consider as we move ahead into 2013 at our January meeting. In preparation we will revisit the Workplace Climate Report and Recommendations with an eye to identifying points of convergence between the report and potential areas of concentration or roles for our work.

d) 2013 Meeting Dates

Christena will circulate a list of proposed meeting dates and we will confirm the schedule for 2013 meetings via e-mail. We will reserve 1.5 hours in our calendars since we routinely extend beyond our current 60 minute meetings.

7. Announcements

No additional announcements.

8. Adjournment

The meeting adjourned at 11:00am.

9. Next Meeting:

Date: January 23, 2013, 9:00 – 10:30

Location: Weldon

Recorder: Deb