

Librarians and Archivists Stewards Committee (LASC)
November 18, 2015, Weldon M18
DRAFT Notes

Present: Cindy Cossar-Jones, Lise Doucette, Shawn Hendrikx, Joanne Paterson, John Sadler, Courtney Waugh

Regrets: Fran Gray

Recorder: Lise Doucette

1. Approval of the Agenda
Approved, with addition of item 10.
2. Approval of Notes of October 14 meeting
Courtney to make slight changes for clarification, email to group, and post.

Standing Items:

3. Stewards' Reports
No issues raised. Members are interested in seeing how the Collective Agreement details play out.
4. Professional Officer's Report
Follow-up re exit interviews for librarians/archivists – was brought to Joint Committee in January 2014. Administration indicated at the time that it wasn't done for librarians/archivists but was done for faculty. In the February 2014 Joint Committee meeting, Administration agreed that it would now be done for librarians/archivists through the Office of Recruitment and Retention.
Follow-up on PER – Cindy asked Faculty Relations about when funds will be available since we were in negotiations; no response. With negotiations now completed, this is no longer an issue.
5. Senate Report (October 16th & November 13th)
Request for 30-minute discussion period (Oct 16th meeting); In Nov 13th meeting it was reported that this will be considered and brought to Senate for December

Budget Town Halls hosted by the Provost were generally poorly attended.

Kristin Hoffmann (as UWOFA president / Senate Observer) and Courtney Waugh (as UWOFA-LA Senate Observer) met with the Senate adhoc committee on renewal to provide feedback on what shared governance should look like and how it could include librarians/archivists. At the Western Libraries meeting with the committee, Courtney again proposed librarian/archivist representation in decision making, and shared Queen's new model.

Clarification re Senate Committee Membership (at Western Libraries meeting with adhoc committee) – Membership is often designated to be faculty or staff and it's therefore not clear where librarians/archivists fit in. You don't necessarily need to be on Senate to be on a committee. Senators/Observers can inform their groups about open spots on committees.

Adhoc committee members noted that Faculty Councils are a place to bring up issues that don't fit/belong in Senate – however, librarians/archivists or Western Libraries doesn't currently have a Faculty Council.

Action: Courtney Waugh and other members to look into how library councils work in different universities.

Business Arising:

6. Academic Freedom Speaker – Update

UWOFA Executive has approved funding for a speaker on academic freedom.

Action: Courtney Waugh to talk to Mary Kandiuk from York re visiting in February.

7. Equity Reports

Action: Courtney Waugh to follow up with Deb Meert-Williston about talking to Catherine Steeves about having equity reports include librarians/archivists.

Action: Shawn Hendrikx to follow up with Deb Meert-Williston about exit interviews for librarians/archivists.

8. Update on Negotiations – Information meeting & ratification vote

Proposed collective agreement was generally well received by Members but some mixed reactions. Members voted 86% in favour of the proposed collective agreement.

New Business:

9. Western Degree Outcomes Town Hall – Friday, November 20th

Will be helpful for librarians/archivists to attend to hear about proposed implementation of outcomes, to ask questions, and to hear about others' questions/concerns.

Other Business:

10. Collective Agreement Scavenger Hunt

Action: Lise Doucette and Courtney Waugh to schedule collective agreement scavenger hunt with fall term co-op students.