

LIBRARIANS AND ARCHIVISTS COMMITTEE MEETING

20 September 2017, 9:05-10:30 a.m.

M18, Weldon Library

NOTES

Present: Cindy Cossar-Jones (Professional Officer), John Costella, Fran Gray, Vince Gray, Shawn Hendrikx (Chair), Lina Rodriguez (Member Services Officer) John Sadler, Christina Zoricic
Notes: John Sadler
Regrets: none

1. Approval of Agenda:

The agenda was approved

2. Approval of Notes:

The notes of the 21 June 2017 meeting were approved, with a minor correction in the Senate report item, changing “Janet Deacon” to “Janice Deakin”.

Standing Agenda Items:

3. Stewards’ Reports:

Business/Education/Law (John S.):

No issues to report

Weldon/ARCC (Fran):

Nothing to report except what will be covered later in the agenda under ORI

Taylor (Shawn):

Equity Payout. A Member had asked about the equity payout. Cindy confirmed that UWOFA doesn't know who received payouts. A Member with concerns needs to contact UWOFA.

OUL and Non-WL Members (Vince):

No issues to report

LIRM and Music (Christina):

No issues to report

4. Professional Officer’s Report:

Since last meeting the Member Services officer has had contacts regarding:

- 1) the ARR (Annual Report and Review) just completed
- 2) ORI
- 3) Appointments, especially those made under Clause 10.2 (unanticipated and emergent appointments).

5. Senate Report: (John S.)

No senate meeting since our last LASC meeting. First Senate meeting of the new term to take place Friday. “Here's what's happening at Senate” email distributed this week. Highlights:, Western’s response to the Naylor Report, Michele Parkin (Office of Faculty Relations) replacement, Janice Deakin to deliver report on enrolments.

6. Joint Committee Report: (John C.)

Little to report other than ORI. Committee on criteria of ARR struck in the summer. Issue of votes being announced and then no follow up to remind people to vote. ARR committee reviewing the format of the report forms.

7. News Stories:

A news story on ORI considered but it is probably too soon.

Business Arising:

8. Western Libraries Organizational Renewal

How will the annual report and review clause 4.1 a) play out with this moving notice period for those who opt to take severance or notice. In many cases, members may not know whether they should do an ARR in November or not.

John C.: We should communicate Members' concerns about the "minimum date" for Members to make decision regarding severance or notice to the Chief Librarian. John C. to report to Joint Committee on this issue.

Shawn: Catherine Steeves is willing to discuss with the chief steward the communication process regarding ORI.

John C. It is the choice of the Member who may be resigning or retiring whether to submit an annual report in the ARR process. One can always supplement a report later with more details.

Concern over SLT bias towards positions

Potential difficulties of the process were discussed at length.

Concern over UWOFA consultation re: ORI goals

One member lamented that in negotiating new positions, the people being reassigned will have to compete which produces anxiety.

John C.: Yesterday's questions will be distilled into a brief for Joint Committee.

New Business:

9. Public LASC page for new UWOFA website

Introductory paragraph (approval)

The blurb didn't get pasted into today's agenda. Shawn read the paragraph Vanessa proposed, wording approved.

Proposal: minutes only go back two years.

John S. suggested why not have current year plus archive of past notes.

Notes Roster:

October 18, 2017	Christina Zoricic
November 15, 2017	Fran Gray
December 20, 2017	Vince Gray