

DRAFT Notes

Librarians and Archivists Stewards Committee Meeting

16 September 2015, 9:05-10:02 a.m.

M18, Weldon Library

**Present:** Cindy Cossar-Jones, Fran Gray, Shawn Hendrikx Joanne Paterson, John Sadler, Courtney Waugh (chair)

**Regrets:** Lise Doucette

**Recorder:** John Sadler

1. **Approval of the Agenda** – the agenda was approved as presented
2. **Approval of Notes of August 28 meeting** – the notes were approved

**Standing Items:**

**3. Stewards' Reports**

**Fran** (Weldon Library) – Coleen Burgess, term librarian, covering visual arts while Christie was away, has been approached to do things that the visual arts librarian used to do. Various members provided their insights on issues raised by this development.

**Shawn** (Taylor Library) – The question of librarians being asked to provide absence reports to their supervisor has been resolved.

**4. Professional Officer's Report**

Cindy provided an update on UWOFAs' grievance re association dues (3 positions -- at Weldon, Taylor, and the Registrar's Office). The arbitrator in the case was not yet ready to render her decision. However, being aware the union and the employer are in negotiations and her full decision bears on the discussions, she has signaled her willingness to provide her bottom line decision now, with reasons to follow later. The employer and UWOFAs have agreed to this plan.

In an unrelated matter, UWOFA grieved that the employer was not acting in good faith, was dragging its feet, in the pay equity matter.

Lina Rodriguez, UWOFA's new Operational Support Officer, has started her job with the union.

**5. Senate Report** (No Report: Next Senate Meeting Friday, September 18)

**6. Business Arising:**

Possible LASC activities - JCWC recommendations and other ideas

a. Creation of orientation package for new employees

There was a discussion about what sort of an orientation package might be appropriate for new Members. Shawn commented favourably on a session he attended for new Members and Co-op students on the collective agreement. It was suggested that the session coordinators, Lise Doucette and Kristin Hoffman, might have materials that they would be willing to pass along for future sessions. There was support for a "Getting to Know Your Collective Agreement" session after the CA being negotiated has been ratified.

Shawn said the book chapters he received from Linda Dunn about UWOFA-LA's formation, negotiations and eventual strike were enlightening.

Cindy favoured assembling a kit for new Members which could include a variety of items including documents, a lanyard and a button.

John commented on the possibility of introducing new Members at a UWOFA-LA general meeting, and also using the opportunity to introduce new Members to the professional officer.

b. Informal sessions on specific CA Articles

[nothing captured under this item]

c. Academic Freedom session

Courtney told the meeting about a pair of librarians at other Canadian libraries having published a book chapter on academic freedom. Maybe they'd like to come here to speak, suggested Courtney. Fran supported doing a session on academic freedom this fall as it would not depend on the new collective agreement having been finalized. She thought having an outside speaker would garner greater interest in the session. There was discussion about whether UWOFA would take the lead in offering the session or possibly co-sponsor it with another group. Courtney said she would ask the UWOFA Executive for a travel budget for a speaker.

**7. Follow up on President Chakma's visit to Western Libraries on his Listening Tour**

- a. Visit to Weldon confirmed

It was noted the President Chakma had been invited to visit Weldon Library on Oct 14 from 2-4 p.m. for a slate of activities.

- b. Themes from listening tour notes

Equity Services Report. Faculty are included now, but not librarians. Chakma – you should bring this to Alan Weedon’s attention. LASC could follow up with Debbie Meert-Williston. Fran – that’s the only thing LASC can follow up on from Dr. Chakma’s visit.

## **8. Update on Negotiations**

The strike committee is getting things in place, looking for a strike Headquarters.

### **Other Business:**

none

The meeting finished at 10:02

## **9. Next meeting**

Date: 14 Oct 2015 (location Weldon, M-18 W), Shawn to take notes