# LIBRARIANS AND ARCHIVISTS COMMITTEE MEETING 10 September 2014, 9:00-10:30 a.m. M-18, Weldon Library NOTES

Present: Liz Mantz (chair), Linda Dunn, Marni Harrington, John Sadler, Meagan

Stanley

Recorder: John Sadler

**Regrets:** Cindy Cossar-Jones, Fran Gray

## 1. Approval of Agenda

The agenda was approved.

## 2. Approval of Minutes of 30 July 2014

Accepted as written.

## 3. Stewards' Reports:

No reports.

## 4. Professional Officer's Report:

Deferred.

## 5. Business Arising:

There was discussion about librarians' / archivists' representation on Senate. Allie Hearn has been following up on this matter. Under consideration for UWOFA-LA is observer status, as opposed to voting status. University Secretary Irene Birrell has requested a rationale for UWOFA-LA representation on Senate.

On the matter of our Members participating in Convocation, we understand that UWOFA-LA Members are invited to join the academic procession. Stage seating still seems to be reserved for faculty.

#### 6. New Business:

a. Discussion re: nomination of Chief Negotiator (CN) and Deputy Chief Negotiator (DCN) for UWOFA-LA (All)

There was an extended discussion about the way forward for filling the position of CN. A number of Members attended the June 2014 CAUT training session on collective

bargaining. Member response to 2 emails inviting nominations for CN/DCN has been very low. The current CN for UWOFA-F may also serve as CN for UWOFA-LA; however, this possibility is not yet confirmed. Various options were discussed.

b. Information meeting for Members – date TBD (before 26 September)

There was agreement we should hold a general Information meeting for Members to apprise them of the progress made on recruiting a CN and DCN, as well as other preparations for negotiations (populating Collective Bargaining Committee (LA-CBC) and UWOFA-LA Neg Team).

Liz will canvass for suitable date for Info meeting, based on availability of various individuals.

c. LAC feedback regarding term positions filled by UWOFA-LA colleagues (Linda)

It was confirmed that Members can apply for Term positions. However, the 2011-2015 Collective Agreement does not guarantee that a Member leaving one position to assume the Term position will be backfilled. Backfilling has to be approved by the Chief Librarian and the Provost.

Also under the current CA, there is no guarantee the Member will be able to return to his/her former position when the Term appointment is completed.

A second point under discussion was the Collective Agreement provision that requires applicants for certain positions to have a Continuing Appointment when applying, a restriction not faced by external candidates.

#### 7. Announcements

There were no announcements.

#### 8. Questions

There were no questions.

## 9. Items on Hold:

# 10. Next Meeting:

Date: 15 October 2014, 9:00-10:30

**Location:** Weldon, M-18 **Recorder:** Meagan Stanley