

LIBRARIANS AND ARCHIVISTS COMMITTEE MEETING
22 February 2012, 9:00 – 11:00 a.m.
Weldon Library, M18
MINUTES

Present: B. Fyfe, D. Horoky, D. Meert-Williston, C. McKillop (chair), L. Olson

Regrets: T. Adam,

Recorder: B. Fyfe

1. Approval of the Agenda: Approved

2. Approval of Minutes for:

18 August 2011 LAC Meeting – EXHIBIT I (forthcoming)

19 October 2011 LAC Meeting – EXHIBIT II (forthcoming)

3. Steward's Reports – No reports.

4. Professional Officer's Report – No report.

5. Business Arising:

a. LAC description revision – Tom. Item deferred.

b. New members' orientation – Deb and Bruce

Christena offered a review of the meeting with new Members, their Stewards and Chief Steward. It has been local practice to offer an orientation. This meeting was an attempt to offer a more coordinated orientation. Meet for coffee at Spoke. The new Members were provided with a copy of collective agreement. An invitation to tour other libraries was given.

Development of orientation package: Action required: Need discussion with UWOFAs office to discuss layout and logos, etc.

6. New Business:

a. Access Copyright - Christena

Christena provided some information on activities related to the Access Copyright agreement. Bryce Traister sent out an email detailing to both bargaining units regarding the union's position on deal signed. UWOFAs is looking into this matter further and is working with CAUT.

Action: Christena will follow up with Bryce to express concerns about possible workload implications

b. Joint Committee population – Bruce

The current process for populating Committees is being reexamined by the UWOFAs Policy and Governance Committee. Overall Union governance issues are being examined. The issue of populating the current Joint Committee is being considered. At present, the committee has the

Chief Negotiator and Deputy Chief Negotiator. Going forward, how will the UWOFA-LA representation be determined will need to be determined.

Action: Need for more information: What is the process for activities on Joint Committee? What are the responsibilities for a Joint Committee member and how does/should this position be filled? Examples of what types of questions go to JC would be useful. Clarify the groups involved.

Action: Christena will ask Cindy to clarify questions.

c. Archives member - Christena

There is a vacancy with resignation of Archivist Member Bev Brereton.

Action: Christena to follow up with Bev to see if she can find a replacement, if needed put the offer out to the entire bargaining unit for an additional Member

d. Chief Negotiator resignation – Christena provided a brief update on the events at the UWOFA General Meeting related to the resignation of the Chief Negotiator.

The new, Interim Chief Negotiator is Kathleen Fraser.

CAUT has been called in to consult and assist with moving forward.

e. Annual Report debrief - everyone

Technical problems with the ARR form posted to the Faculty Relations site. Format changes were discovered by some Members a few days before deadline.

Received clarification that no one would be penalized for using an alternate form.

Affirmed that it is important that the Forms should be consistent and available in a timely manner.

Flexibility in the form to address the different work loads of different people. A standard format doesn't always meet all needs.

7. Announcements

8. Adjournment

9. Next Meeting:

Date: March 21, 2012

Location: Rm 70F - Taylor Library

Recorder: Deb

10. Items on Hold:

a. Orientation for new Members