

LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING
18 February 2015 9:05-10:30 a.m.
M-18, Weldon Library
NOTES

Present: Cindy Cossar-Jones, Fran Gray, Liz Hill, Liz Mantz, Joanne Paterson, John Sadler, Meagan Stanley

Regrets: Linda Dunn

Recorder: Fran Gray

1. **Approval of the agenda:** Approved as written. Note name change from LAC to LASC is now official.
2. **Approval of notes from 21 January:** Pending.
3. **Welcome to Liz Hill:** Liz H. is the Steward representing the OUL Librarians and the non-Western Libraries librarians from now until the end of June 2015.
4. **Stewards' Reports:** None of the Stewards had any items to report.
5. **Professional Officer's Report:** Cindy reported on the most recent Joint Committee meeting in Linda's absence:
 - a. Joint Committee was informed that the Dept. of Visual Arts does not plan to fill the Visual Arts Librarian position vacancy at this time. Admin confirms no one is doing the work previously performed by the Member.
 - b. The Digital Resources Librarian position is to be posted. If it is posted as a 2-year Term appointment, UWOFA made it clear to the Employer that UWOFA will not agree to any waivers that would allow a Member to take this term position and return to a continuing appointment position, pending agreement on language.
 - c. A decision in the Association Dues arbitration is still pending.

Cindy also noted that UWOFA is continuing work on revamping its web site.

6. **Business Arising:**
 - a. **Key Action Dates:** Liz M. emailed Members that the UWOFA-LA key action dates chart is now available and posted on both UWOFA's and the Office of Faculty Relations (OFR) sites.
 - b. **Communication Workshop:** Angela Regnier from CAUT will present a day-long Communication Workshop for Stewards, LA Collective Bargaining Committee, and Negotiating Team members on February 24.
 - c. **Copyright Sustainability document:** A confidential settlement has been reached between UWOFA and the Employer regarding a forthcoming Copyright position. In the meantime, the Project Manager and Special Advisor to the Provost on Copyright is again part of UWOFA-LA.

7. New Business:

- a. **LASC Private Page:** The LASC Notes are once again available on UWOFAs public page. We discussed what content could be posted to the private page. One suggestion was to include draft documents.

Action: Liz M. asked Stewards for suggestions of additional information that could be made available on an LASC private page.

- b. **Workplace Climate:** Members discussed content documented in May 2012 by the Joint Committee on Workplace Climate as relevant for UWOFAs-LA.

Action: Liz M. will follow up with UWOFAs (VP) to establish whether the recommendations are still viable, and what additional information LASC can provide.

- c. **Update on LA-Collective Bargaining Committee:** Liz M. described the recent activities and processes of LA-CBC. To date, two surveys and six open meetings to collect input about potential bargaining goals have been completed. LA-CBC anticipates sharing goal information with Members in March/April.

8. Other Business:

- a. **L/A content on OFRs site (Liz M. for Linda):** Linda has identified Members across the BU willing to have their photos on OFRs [site](#).

Action: Liz M. will contact Linda about including a Member from LIRM in the photos.

9. Announcements: none**10. Questions:** no additional questions were raised**11. Items on Hold:** none**12. Next Meeting:** 18 March 2015 9:05-10:30, Weldon, M18. Recorder: John