

LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING

17 April 2019, 9:30-11:00 a.m.

DBW M15

NOTES

Present: Cindy Cossar-Jones, John Costella, Roxanne Isard (chair), Anne Quirk, Lina Rodriguez, John Sadler (recorder), Johanna Weststar (guest, Chief Negotiator), Christina Zoricic

Regrets: Kristin Hoffman, Denise Horoky

Approval of Agenda: The agenda was approved.

Approval of Notes: The notes of the previous meeting (20 March 2019) were approved with minor edits.

Business Arising from Previous Meeting:

1. LASC sponsored session discussion (Roxanne)

Logistical arrangements were discussed for *“Less Is Not More”*: A Facilitated Discussion, LASC’s event to take place May 8. Tasks needing to be done include food arrangements, coming up with the discussion questions for the small groups, nailing down the time and location of the event, communicating and promoting the event to Members. Individuals agreed to take on various responsibilities until all items were covered.

1. Call for a User Experience and Student Engagement Steward to pick up from where John Sadler will leave off come July (Roxanne)

Action: John S. to send Roxanne the names of Members in the User Experience and User Services Members unit, with a view to finding someone to represent this group on LASC, following John’s retirement 30 June 2019.

Standing Agenda Items:

2. Stewards' Reports:

User Experience and Student Engagement (John S): no update

Teaching and Learning (Roxanne, on behalf of Denise):

Roxanne conveyed some impressions of how the discussion went at a Teaching and Learning meeting which considered the two questions posed by Western Libraries management, namely:

Q1: What resources/supports are you missing to effectively complete your work? How do you recommend filling this (these) gap(s)?

Q2: What work do you feel has not yet successfully transitioned? What has prevented the successful transition of this work? How do you recommend this work be transitioned?

Additional LASC members joined in, reporting their experiences. In a word, a number of Members are disgruntled with ORI. Some feel that the transition to the new structure has not been accomplished (but there's a perception among Members that the Senior Leadership team thinks that it has). Members are growing uncomfortable asking colleagues to do things no longer in their role. There is a sense of disconnection (things being missed). In addition, there is dissatisfaction with the delay in filling vacant positions hinging on news of the budget. The importance of providing Joint Committee with feedback on ORI was recognized. It was proposed that John C. could collect this feedback.

Research and Scholarly Communications and FIMS (Kristin): no update

Collections Management, Discovery and Access (Christina): no update

Archives and Special Collections (Anne): no update, beyond what was covered above in the Teaching and Learning report

5. Members Services Officer (Lina) & Professional Officer's Report (Cindy):

Cindy provided an update on outstanding grievances.

6. Senate Report: (Tom)

Tom had reported on April 10 by email, "Coming Up at Senate – April", a preview of the Senate meeting that took place April 12.

7. Joint Committee Report (John C)

John C. reported that the last time Joint Committee met was prior to our last LASC meeting. A new Letter of Understanding (to modify the Library Directors and Department Heads article of the UWOFA-LA CA) was drafted by the Employer and submitted to Joint Committee for consideration. The Career Trajectory Fund Committee has been struck and has met once.

New Business:

8. Update information regarding Bargaining of our Collective Agreement (Johanna Westar)

There was an extended discussion about strike readiness preparations to be made in support of the upcoming contract negotiations.

Next Meeting: Wednesday, May 15, 2019. 9:30 a.m. (Recorder: Denise)