

Strike and Ratification Votes Policy

1. Members eligible to vote on UWOFA strike and ratification votes are:
 - Full-Time Members who are paying dues or who are on an approved leave (as per the Collective Agreements) at the time of the strike or ratification vote; and,
 - Part-Time Members who are paying dues or who have Preferred Status (as per the Collective Agreements) at the time of the strike or ratification vote.
2. If a person's name is not on the master voting list that person may still vote but the ballot shall be sequestered pending verification of their eligibility to vote.

Voting procedures:

3. One master voting list of eligible Members, as defined above, shall be prepared by the UWOFA staff. The master voting list shall be used at all voting locations.
4. Voting locations and hours shall be selected to allow easy and convenient access to members of the bargaining unit. One poll shall be open at a time.
5. The poll must have at least three UWOFA Members serving as polling clerks. Polling clerk instructions and supplies shall be provided by the UWOFA staff.
6. Electronic voting shall be available for eligible Members (as defined above) for whom attending a poll would be an undue hardship. Members requesting to vote electronically must provide the following information: name, faculty or unit, employee number, email address and the reason(s) they will be unable to vote on campus. Members who are deemed by the Scrutineer to be eligible to vote electronically shall have their names removed from the master voting list.
7. The Secretary of the Association shall act as the Scrutineer. The Scrutineer and at least three other Members are required to tally the vote. Vote results shall be provided to the President immediately after the tally has been completed.

Approved:

Board of Directors – April 22, 2015