

## **Recusal Policy**

Conflicts of interest which occur in the Board or any of its Committees may be resolved by ensuring appropriate degrees of arm's length from procedures depending on the circumstances. These options range from not voting to not participating in discussion to leaving the room for discussion.

All officers of the Association have the obligation to disclose conflict of interest or appearance of conflict. Ideally, the officer with the conflict will take the initiative, but any other officer may declare a concern. In such a case, discussion will follow and the majority of the committee or Board shall prevail

At all Board meetings, immediately after approval of the Agenda, the Chair shall ask anyone with a conflict of interest arising from the Agenda to declare this. Should realization of a conflict emerge during the meeting, conflicts may be declared at that time.

Approved:  
Board of Directors – March 23, 2009