

## LETTER OF UNDERSTANDING

### School of Biomedical Engineering

The Parties agree that this Letter of Understanding forms part of the 2014-2018 Faculty Collective Agreement for the life of the Collective Agreement.

**WHEREAS** the Parties hereby acknowledge that the School of Biomedical Engineering ("the School") will be established as a School effective July 1, 2018;

**AND WHEREAS** the Parties acknowledge that the School will report to and represent four Faculties (Engineering, Schulich School of Medicine and Dentistry, Health Sciences and Science) with Engineering being the administrative home Faculty;

**AND WHEREAS** the Parties wish to provide for special provisions in respect of Collective Agreement processes for the implementation of the School;

The following are agreed upon provisions amending Collective Agreement processes in relation to the School:

#### **Appointments**

1. The School shall function as a Unit in which faculty members may be appointed.
2. The first Director of the School will be appointed by the Dean of Engineering, in consultation with the Faculty Council of the Faculty of Engineering, for a three-year term (July 1, 2018 – June 30, 2021). Subsequent Directors will be appointed following the provisions of the Article Department Chairs and School Directors in the Collective Agreement.
3. Until there are a sufficient number of faculty members appointed to the School to support Collective Agreement processes, any Full-Time faculty member appointed to the School shall have a Joint Appointment in the School and in a Unit appropriate to the member's discipline, the latter of which will be the member's "Home Unit" for the purposes of Collective Agreement processes.
4. Until there are a sufficient number of faculty members appointed to the School to support the appointments process under the terms of the Collective Agreement, Joint Appointments in the School shall be appointed by the Dean of Engineering (or designate), in consultation with the Director of the School (or designate), subject to the approval of the Provost (or designate).

5. Until there are a sufficient number of faculty members appointed to the School to support the appointments process under the terms of the Collective Agreement, Limited Duties, Standing Appointments and cross appointments in the School shall be made at the discretion of the Director of the School (or designate), subject to approval of the Dean of Engineering (or designate) and the Provost (or designate). A cross appointment signifies that a faculty member appointed to another Unit has a relationship with the School in support of interdisciplinary activity, for the purposes of holding research grants through the School and allowing the cross appointee to be assigned Teaching or Service work in the School.

Signed this Su day of May, 2018 at London, Ontario



Jeff Tennant  
For the Association



Laurie Arnott  
For the Administration