LETTER OF UNDERSTANDING

EMPLOYMENT EQUITY (CLAUSE 9)

The Parties agree that this Letter of Understanding forms part of the 2015-2019 Librarians and Archivists Collective Agreement for the life of the Collective Agreement.

Clause 9 of the Article Employment Equity, shall be amended as follows:

1. The Parties agree to maintain the presently established Employment Equity Committee. This Committee shall consist of: two representatives appointed by the Association, at least one of whom shall be a member of one of the designated groups; two representatives appointed by the Employer, at least one of whom shall be a member of one of the designated groups; and the Director of Equity & Human Rights Services (or designate), who shall be a non-voting member. A representative of the Association and a representative of the Employer shall serve as co-chairs of the Committee

Signed this 28th day of March, 2017

[Signatures]
For the Association: Ann Bigelow
For the University: Jennifer King