



UWOFA Meeting of Faculty Bargaining Unit Members

Monday, October 26, 2026

12:00 p.m. to 2:00 p.m.

Via Zoom

To connect to the meeting: <https://westernuniversity.zoom.us/j/91587640046>

Meeting ID: 915 8764 0046

Passcode: 295191

OR Dial: 1-647-558-0588

Press pound (#) when prompted for the participant ID

1. Approval of the Agenda
2. Approval of Minutes of the Meeting of Faculty Bargaining Unit Members of March 6, 2026 –
EXHIBIT I
3. Review of the Tentative Faculty Collective Agreement: *J. Tennant and E. Nouvet*
4. Adjournment

Minutes
UWOFA Meeting of Faculty Bargaining Unit Members
Monday, March 9, 2026

Speaker: Phil King

President: Shawn Hendriks

The meeting was held remotely by conference call and was called to order at 1:03 p.m. Attendance was recorded (and quorum established) based on Members participating in Zoom video conference. The Speaker reminded attendees that only members of the Faculty Bargaining Unit were permitted to vote on motions.

S. Burke provided a Land Acknowledgement statement.

1. Approval of the Agenda

MOVED: L. Cayen/L. Cedeira Serantes
That the agenda be adopted.

The motion carried unanimously.

2. Update on Negotiation Process: *J. Tennant*

J. Tennant introduced himself as the Chief Negotiator and E. Nouvet is the Deputy Chief Negotiator.

J. Tennant introduced the Collective Bargaining Committee members: Elizabeth Gillies, Tania Granadillo, Shawn Hendriks, Duane Jacques, Ben Kajaste, Erica Lawson, Elysée Nouvet, Selma Saaldaldin, Abouzar Sadrekarimi, Warren Steele, Kim Verwaayen, Jeff Tennant, and Liana Zanette. J. Tennant reviewed the bargaining mandate, timeline, and themes of the goals.

3. Presentation of Negotiation Goals: *J. Tennant and E. Nouvet* – EXHIBIT I

MOVED: K. Olson/J. Neyers
That the negotiation goals presented in Exhibit I are approved.

MOVED: J. Weststar/J. Neyers
That the main motion be decided by an electronic vote of the members of the faculty bargaining unit.

The motion to proceed by electronic vote carried unanimously.

4. New Business:

Contract Faculty Advocacy & OSAP Postsecondary walkout:

March 11 is OCUFA's Social Media Day of Action to support Contract Faculty. Leafletting will take place on campus between 11:00 a.m. and 2:00 p.m. around the UCC.

On March 11, a student-organized walkout will also take place from 12:30 p.m. to 2:00 p.m. at Victoria Park in protest of changes to OSAP funding.

Members were encouraged to attend both events.

5. Adjournment

MOVED: J. Neyers/C. Forchuck

That the meeting adjourn. In the absence of any objection, motion carried (2:44 p.m.)