

LIBRARIANS AND ARCHIVISTS' STEWARDS COMMITTEE MEETING

April 15, 2026, 9:30-11 am Weldon Room M22 and Zoom

Present: Courtney, Jennifer, Zack, Kristi, Alie, Bethany, Tolga, David, Yasmeen,

Note Taker: Zack

Notes:

Guests:

Regrets: Bobby

Approval of Agenda:

Approved pending cleanup.

Approval of Notes: [March 25, 2026](#)

Business Arising from Previous Meeting:

1. Recruitments follow up

a. Head, ASC

- Follow up with selection committees after town hall, and job descriptions updated. All of the Head and Director positions have been posted, and now underway. The ASC archivist committee has not been formed, and may be on hold until the Head is filled.
- For head roles, questions raised as to the possibility of negotiating the stipend outside of what is noted in the collective agreement - support to encourage members considering the roles, but hesitating based on compensation.
- Members will be reminded that UWOFA is always available to support them with negotiating compensation on a case by case basis.

2. Workload Planning - UX follow up

Question about a Member returning to UX from outside the bargaining unit and implications for workload.

3. Job Descriptions Check-In

A note to follow up at Joint Committee about the process and expectations as there are concerns about urgency and consistency. Ask if it will be a priority for incoming ACLs.

Standing Agenda Items:

1. User Experience and Student Engagement (Jennifer):

2. **Teaching and Learning (Bobby):**
3. **Research and Scholarly Communications and FIMS (Kristi):**
4. **Collections Management, Discovery and Access (Alie):**
5. **Archives and Special Collections (Zack):**
6. **Members Services Officer Report (Lina & Tolga):**

- Update: UWOFA received a request to extend Acting Law Director to extend to the end of August to allow the posting process to play out.
- Some concerns about the telephones: under working conditions article in Faculty agreement. "Every member shall have access to a telephone..." Some units have given up phones because of cost for one-time payment to department. Grievance to be filed for breach of the working conditions article. Email that was shared with faculties will be shared with the Committee.

7. **Senate Observer (Elizabeth):** Next Senate meeting Friday, April 17

Email summary sent to Members on April 22, 2026

8. **Joint Committee Report (Shawn/Leslie)**

Implementation of AI will be addressed in bargaining.

9. **Board of Directors (Courtney)** - April 15th, noon

- a. Appointing UWOFA-LA Negotiating Team

Information will be sent out once the negotiating team and CBC are confirmed at the board.

10. **Communications Officer (Bethany):**

11. **Mobilization Report (David):**

12. **Librarians & Archivists Forum (All):**

Document created to summarize conversation and recommendations around research enterprise definition. (JR) Sending back to Forum co-chairs. Leadership prerogatives to address.

Units Summary:

- As Steward terms come to an end, some units will experience a changeover in Stewards
 - Good idea to start a conversation around communications and mobilization since many stewards were not around during the previous round. Ideally every steward will be part of CMOC (even sooner in support of faculty)
- Stewards will contribute to mobilization, but cannot say for certain what exactly that will look like based on capacity to serve on committees.
- In our interest to show up to support other units to ensure that we all benefit from the negotiations of folks with other job descriptions - report "[every budget is a choice](#)" is a good reference point to point colleagues to about budget priorities.

The strike action committee meets next month, and will be a good time to blue-sky about potential roles and participation for L&A members. It may be helpful to have a steward on CMOC to ensure that messaging aligns with group.

- some concern noted about extra work may be a hard sell for a smaller bargaining unit to come out in support of the larger unit, where the reciprocal support may not be "equal"

New Business:

1. Tracking Advocacy (Jennifer)

Reduction in people access at service points. Dangerously moving to a library that values technology over people. Not a time to necessarily adjust to changes quietly - in a shift where LA colleagues are feeling more invisible with these changes.

Email about service changes to MSO to review for impact in relation to working conditions changes timeline. Any recognized changes in practice not covered under CA that may impact members - must go to joint committee first.

2. BRR Review Committee - feedback due by Monday, April 20th

Committee has been struck, email with criteria review sent out. Encourage members to review and provide feedback.

3. Workers Arts & Heritage Centre (Courtney)

UWOFA leadership visited the WAHC Museum - worthwhile to check out in Hamilton if you're interested in labour history. <https://wahc-museum.ca/>

4. Mobilization Announcement

Open practice for Active Beats Collective - announcement coming for drop-in for drum training.

Next meeting: May 20, 2026

Note-taking roster for upcoming meetings:

Kristi Thompson –
Zack MacDonald – April
Bobby Glushko –
Jennifer Robinson – May
Alie Visser - June

