

LIBRARIANS AND ARCHIVISTS' STEWARDS COMMITTEE MEETING

January 21, 2026, 9:30-11 am Weldon Room M22 and Zoom

To connect to the meeting use the following link:
<https://westernuniversity.zoom.us/j/97397554759>

Or Dial: 1-647-558-0588

Meeting ID: 973 9755 4759

Press pound (#) when asked for the participant ID

Present: Courtney Waugh, Zack MacDonald, Alie Visser, Kristi Thompson, Bobby Glushko, Jennifer Robinson, Yasmeen Hakooz, Bethany Taylor, Tolga Karabulut, David Heap

Note Taker: Alie

Notes:

Guests:

Regrets:

Approval of Agenda: Approved

Approval of Notes: [December 17, 2025](#)

Business Arising from Previous Meeting:

1. Library Forum - follow up (Jennifer and Courtney)

Following the discussion at our December meeting, it is recommended that the Stewards organize a special meeting of Membership to discuss outcomes from the November forum. To include a review of current Membership distribution across the organization (for context of current state) and discussion of vacant leadership roles and the conditions that would be necessary for Members to put themselves forward for these vacancies.

A comprehensive email was sent by the Chief Librarian to Western Libraries staff regarding the vacant leadership roles.

Jennifer and Courtney will organize the meeting.

2. Job Descriptions Check-In: No updates.

Standing Agenda Items:

1. User Experience and Student Engagement (Jennifer):

2. **Teaching and Learning (N/A):**
3. **Research and Scholarly Communications and FIMS (Kristi):**
4. **Collections Management, Discovery and Access (Alie):**
5. **Archives and Special Collections (Zack)**
6. **Members Services Officer Report (Lina & Tolga):** Two more grievances added to the UWOFA grievance committee.
7. **Senate Observer (Elizabeth):** An update was sent to Members via email.
8. **Joint Committee Report (Shawn/Leslie)** Recurring Acting appointments for leadership roles. Microsoft storage issue has been resolved.
9. **Board of Directors (Courtney):**
10. **Communications Officer (Bethany):** Working on pension survey and upcoming Faculty bargaining.
11. **Mobilization Report (David):** Organizing 4 Power training is upcoming via UWOFA. Please ask Members to complete the next pension survey that will be distributed soon. Faculty bargaining is upcoming and participation in the strike committee will be forthcoming -- please ask for Members to consider participating.
12. **Librarians & Archivists Forum (All):** An agenda item regarding the research enterprise is being developed and will be shared with the co-chairs.

Membership questions:

WTS digital storage -- there will be no charge for extra storage now! WTS has renegotiated their contract with Microsoft.

Regarding the pension survey that was distributed -- does this affect Librarians & Archivists? Yes it does. It will affect all UWOFA.

Has a Member ever been promoted from Assistant to Senior Librarian? It is implied in the Collective Agreement that you need to have the Associate rank before you can move to Senior.

New Business:

1. **UWOFA-LA Stewards Policy & Stewards Council Policy - Policy & Governance revisions review**

LASC reviewed the UWOFA by-law for Stewards Council and the Faculty Stewards Policy. Discussion regarding the language of Unit and Members outside of Western Libraries and Units with 2 or fewer Members.

Next meeting: February 18, 2026

Note-taking roster for upcoming meetings:

Kristi Thompson – February
Zack MacDonald – March
Bobby Glushko – April
Jennifer Robinson – May
Alie Visser - January 2026