

## **LIBRARIANS AND ARCHIVISTS' STEWARDS COMMITTEE MEETING**

**October 15, 2025, 9:30-11 am Weldon Room M22 and Zoom**

**Present:** Courtney, Zack, Alie, Kristi, Katie, Jennifer, Tolga, Bethany, Yasmeen

**Note Taker:** Zack

**Notes:** [September 17, 2025](#)

**Guests:**

**Regrets:** Leslie, Christy

**Approval of Agenda:** Approved

**Approval of Notes:** Approved

**Business Arising from Previous Meeting:**

**1. Membership Outreach (Courtney)**

- a. Grievance session
  - i. Grievance session: Date will be confirmed, and then information sent out with confirmation of date, and brief description of the event. Location being explored. Room with Hybrid option would be preferred.
  - ii. Identify potential dates: Poll sent out to grievance group about potential session date. December 10 tentative date. Late November may also be explored as a potential date
- b. Other opportunities/ ideas

**2. Job Descriptions Check-In**

- a. Session planning? Units all still working through the process in units. Some waiting on additional direction from heads/SLT with transitions.

**Standing Agenda Items:**

**Units Summary**

- No Unit Updates

- 1. Senate Observer (Elizabeth):** No Update
- 2. Joint Committee Report (Shawn/Leslie):** No update
- 3. Board of Directors (Courtney):** No Update
- 4. Communications Officer (Bethany):** Arts and Humanities penciling in date for rally coming up due to 3 UWOSA rolls cut from front line student and faculty support. Switching to functional model with 2 managers without any faculty consultation. Joint UWOFU UWOSSA rally Friday the 24th. Issue also discussed at grievance committee. Workload concerns for faculty in admin positions now without support.
- 5. Mobilization Report (Christy):**

6. **Librarians & Archivists Forum (All):** Next meeting November 6. This may change depending on conflicts.

**New Business:**

1. UWOFA Pension Session - Debrief: Pension session quite different from last session in April. Keep eyes and ears peeled about next session. Looking at moving away from current academic pension contribution to the UPP which is a defined benefit with no flexibility like in our current model. Concern among membership that they currently don't have enough pension to retire. Meeting was recorded, and can access by ask.
  - a. reach out to [research@uwofa.ca](mailto:research@uwofa.ca) with questions:
2. All staff session: Leaner organization moving forward - and question about those currently in acting roles.

**Next meeting:** November 19, 2025

**Note-taking roster for upcoming meetings:**

Kristi Thompson –
Zack MacDonald –
Katie Holmes – November 19
Jennifer Robinson – December
Alie Visser - January 2026