

LIBRARIANS AND ARCHIVISTS' STEWARDS COMMITTEE MEETING

May 21, 2025, 9-11 am Weldon Room M22 and Zoom

Present: Courtney (Chair), Alie, Bethany, Christina, David, Jennifer, Katie, Tolga

Notes: Katie

Guests:

Regrets: Elizabeth, Leslie, Yasmeen

Approval of Agenda: Approved.

Approval of Notes: April 23, 2025 Approved.

Business Arising from Previous Meeting:

1. Job Descriptions Check-In

- Good progress being made; units are close to 50% complete.
- **Action:** Remaining units are encouraged to complete the process soon.

2. LEAVES presentation on June 3, final details

- This session is on June 3rd from 11:30am-1pm, prepared by Alie, Elizabeth, and Jennifer.
- It will be recorded (presentation only, not the Q&A). Slides will be shared afterward.
- The session will not be hybrid; in-person only.

Standing Agenda Items:

1. **Units summary:** Nothing to report.

2. **Members Services Officer Report (Lina & Tolga):** Nothing to report.

3. **Senate Observer (Roxanne):** Next Senate meeting is June 6th. Will be over Zoom.

4. **Joint Committee Report (Christina):**

1. Joint Committee is meeting today (May 21st). Items for discussion include:

- Discussion of Western Libraries' LOU for On-Call Work. Awaiting the employer's response.
- Librarian and Archivist recruitments are underway; posting is live for Acting Head of UX.
- No current updates on BRR Performance Evaluation, re: administrators rejoining the bargaining units.
- US travel discussion – proposed language shared in light of CAUT statement. Updates to come. No negative impact expected related to members' BRR and PE processes.

5. **Board of Directors (Elizabeth & Courtney):** Meeting on May 22nd. Nothing to report.

6. **Communications Officer (Bethany):** Nothing to report.

7. **Mobilization Report (David):**

1. Navitas is continuing to dominate the discussion. Working to lobby with groups across campus.
2. CUPE 073 – Canadian Hearing Society on strike.

3. Call is out for individuals to fill Labour Council Rep and Defense Fund Rep roles. Defense Fund is essential for mobilization.
 4. Pension survey will be sent out to membership. If there's sufficient support, it will be included in next year's bargaining.
 5. David's leave starts July 1st. Christy S. will transition to the role upon her return.
- 8. Librarians & Archivists Forum (All):**
1. Meeting on June 17th. Jennifer is now Co-Chair alongside Melanie Mills.

New Business:

1. **Navitas Consultation Session**
- Discussion about the Provost's consultation with Western Libraries regarding the proposed partnership with Navitas. Budget and financial benefits were a central focus.
 - Questions from members reflected concerns about students' access to library services, success rates in program, and access to London housing.

Next meeting: June 25, 2025, 9:30-11 am here, followed by lunch at Grad Club

Note-taking roster for upcoming meetings:

Leslie Thomas –
Ali Visser – June
Courtney Waugh –
Katie Holmes - May
Jennifer Robinson