

UWOF A

Librarians
& Archivists

Does your work as a faculty member or student include access to in-depth, subject-specific research and learning?

If you answered **YES**, please **SUPPORT** your Librarians and Archivists as they fight to:

- ✓ protect the integrity of our libraries
- ✓ ensure access to quality resources to keep our teaching and research world class
- ✓ maintain their top-ranked contribution to new scholarship
- ✓ ensure access to cutting edge information technologies

...because librarians do it better than Google

Bargaining 2023

We are still fighting for two important things: 1) complement (personnel numbers) and 2) a fair monetary package

- The Employer continues to reject any commitments to maintain let alone increase the complement of Librarians and Archivists. That means fewer people to help you.
- L&A Members deserve to be respected and valued. They are paid less at Western than other universities such as Brock, Waterloo, McMaster and Guelph
- The Bargaining Unit is small and the \$ we are for is asking for is well within what the Employer can afford. Workloads and student-to-Librarian-and-Archivist ratios are at an all time high, which actually saves the Employer money.
- Western is in a very strong financial position and came through the pandemic in a much better state than many other institutions.
- The monetary offer currently on the table is less than recent settlements in the sector. It does not make up for wage suppression or inflation.

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