

LIBRARIANS AND ARCHIVISTS STEWARDS COMMITTEE MEETING AGENDA
21 APR 2021, 9:30 – 11:00 a.m.
ZOOM

Present: Roxanne Isard, Leslie Thomas-Smith, Matthew Barry (Recorder), Brian McMillan, Lina Rodriguez, Courtney Waugh, Denise Horoky, Cindy Cossar-Jones

Regrets:

Approval of Agenda: Approved

Approval of Notes: Approved

Business Arising from Previous Meeting:

- 1. Library Forum - pre Forum meeting thoughts/comments (All)** good feedback overall; some conflation between LASC and Forum; level of engagement with activities; potentially helped relieve anxiety about forum

Discussion around assessing success of pre-forum meeting / determining next steps. Concerns were raised around having membership think that LASC is in charge of the Forum. Discussed potentially using it as an opportunity to reiterate that LASC isn't in charge of the Forum. Could potentially send out general communication to membership re-iterating the role of LASC vs the role of the Forum

Parking lot: work with the terms of reference committee to establish a shared understanding of what LASC is responsible for vs Forum, then send out an email ensuring understanding

Forum terms of reference group can benefit from notes from pre-Forum meeting. Idea: have meeting between LASC and the union members of the forum terms of reference committee. The terms of reference committee can carry forward the work to help transition away from LASC doing the work.

Parking lot: wait until terms of reference committee is established, then reach out to schedule meeting with them

- 2. Inaugural Library Forum thoughts/comments (All):** positive to see where things are going. Including Open Access discussion was good---collegial behaviour was positive
- 3. Membership concerning ARR or the possible ramifications of COVID on future ARRs (All)** Will be added to Joint Committee agenda to discuss both ARR and APE concerns together. Next meeting is next Monday. Brian will be communicating to Catherine in advance that this will be coming up.
Question: Is the faculty LOU around COVID's effect on the APE process the same one as last year, or is it a new one?
Answer: LOU was clarified to make it clear that everything up until now is being covered under LOU, but unclear what will happen after July 1.
Not a lot of apparent sympathy from employer about ongoing negative impact of pandemic--- may be a difficult process going forward

Standing Agenda Items:

4. Stewards' Reports:

User Experience and Student Engagement (Matt):

Co-op students and library responsibilities. Co-op students do library work---how do they deal with labour interruptions? Answer came up during most recent contract negotiations: The union doesn't want to hinder co-op student work, but management shouldn't expect co-op students to take on new work when we're on strike. Cindy: we can add something to notes on strike protocol to specifically say what co-ops should do before strike.

There was also a general discussion to not prepare work to hand off before strike---not have work in a state where a co-op student can pick it up.

We could have discussion about what happens in a strike during collective agreement discussion in co-op session

Teaching and Learning (Denise): None

Research and Scholarly Communications and FIMS (Courtney): Notes from LASC haven't been posted since October---follow up to make sure notes are up-to-date.

The ARR form: Was there any follow-up on Joint Committee discussion around changes to the process of getting the ARR form? Form is hard to download / problematic to fill in. Answer: No discussion since Brian joined, but Brian will ask.

Collections Management, Discovery and Access (?): No word yet for new rep for CMDA. Roxanne will be sending out another message about this. – Cindy recommends sending individual emails to likely members to get them to apply.

Archives and Special Collections (Leslie): None

Members Services Officer & Professional Officer's Report (Lina): None from member services. Day two of arbitration on new manager positions to determine if they will be in the bargaining unit. Testimonies are being submitted in written form given the remote situation. Things are going quickly.

Senate Report: (Tom):

Senate agenda: <https://www.uwo.ca/univsec/pdf/senate/minutes/2021/a21apr16sen.pdf>

Highlights: WL has received an additional \$100,000 for a metadata (referred to in the budget as "operations") librarian as part of the Support Unit Priorities Fund (SUPF). This partially offsets the \$387,713 overall reduction in the WL operations budget. The Libraries Acquisition budget is maintained at \$15.4 million. Weldon Library modernization is budgeted at \$14.132 million for 21-22.

Tom is leaving the role of UWofA-LA observer to Senate effective at the end of June, so the bargaining unit will need to find a successor effective in September.

New Business:

5. Discussion about merging UWOFA and UWOFA-LA (All)

What are the next steps in this process? Cindy was instructed to get legal opinion on how to go forward with this / wage restraint. Cindy mentioned that it's important that librarians make sure they are fully aware of the potential pros and cons of being part of a larger bargaining unit before deciding if they want to amalgamate with the the Faculty bargaining unit. May be useful to talk to colleagues at other institutions under broader collective agreements to understand their experience. Where should we have this conversation? What happens next? Bargaining unit would have to be fully apprised before any sort of amalgamation would take place.

What's next: Currently waiting for the president of UWOFA to move forward with this.

Next Meeting: Wednesday, May 19th, 2021. 9:30 a.m. (Recorder: Denise Horoky)

Notes Rotation

Courtney Waugh
Christina Zoricic
Matthew Barry
Denise Horoky
Brian McMillan
LeslieThomas-Smith