

Strike and Ratification Votes Policy

1. Members of a Bargaining Unit eligible to vote on UWOFAs strike and ratification votes are:
Full-Time Members who are paying dues or who are on an approved leave (as per the relevant Collective Agreement) at the time of the strike or ratification vote; and,
Part-Time Members who are paying dues or who have Preferred Status (as per the relevant Collective Agreement) at the time of the strike or ratification vote.
2. One master voting list of eligible Members, as defined above, shall be prepared by the UWOFAs staff. The master voting list shall be used at all voting locations.
3. If a person's name is not on the master voting list, that person may still vote but the ballot shall be sequestered pending verification of the eligibility to vote.
4. Votes shall be administered by the Strike Action Committee.
5. A strike vote of the Faculty Bargaining Unit shall have polls open on at least three days and in at least three different locations. A ratification vote of the Faculty Bargaining Unit shall have polls open on at least two days and in at least two different locations.
6. Voting locations and hours shall be selected to allow easy and convenient access to members of the Bargaining Unit. Only one poll shall be open at a time.
7. Each poll must have at least two Members serving as polling clerks. Polling clerk instructions and supplies shall be provided by the UWOFAs staff.
8. Electronic voting shall be available for eligible Members. Members requesting to vote electronically must provide, by noon on the day before the last day of voting, the following information: name, unit, employee number and email address. Members whom the UWOFAs staff determine to be eligible to vote electronically shall have their names removed from the master voting list.
9. The Secretary of the Association shall act as the Scrutineer. The Scrutineer and at least two other Members are required to tally the vote. Vote results shall be provided to the President immediately after the tally has been completed.

Approved:

Board of Directors – March 20, 2019