



## **UWOFA Meeting of Faculty Bargaining Unit Members**

**Thursday, September 20, 2018**

**9:30 to 11:30 a.m.**

**room 52, Law Building**

(coffee, tea and snacks will be available)

### **AGENDA**

Call to order and land acknowledgement statement.

1. Approval of the Agenda
2. Approval of Minutes of the Meeting of Faculty Bargaining Unit Members of March 28, 2018 – **EXHIBIT I**
3. Update on Negotiations: *J. Tennant and J. Weststar*
4. New Business
5. Adjournment

Minutes  
Meeting of UWOFA Faculty Bargaining Unit Members  
March 28, 2018

Speaker: Kim Clark

President: Stephen Pitel

The meeting was held at 9:00 a.m. in Room 117, North Campus Building. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the UWOFA Faculty Bargaining Unit were permitted to vote on motions.

D. Belliveau read the Land Acknowledgement statement.

**1. Approval of the Agenda**

**MOVED:** D. Heap/A. Bigelow

THAT the Agenda be approved. **The motion carried.**

**2. Update on Negotiation Process: J. Tennant**

J. Weststar introduced J. Tennant as the chief negotiator and herself as the deputy chief negotiator.

J. Tennant explained the bargaining mandate development process. He introduced the Negotiating Committee members: Ann Bigelow, Cindy Cossar-Jones, Kristin Hoffmann, Jamie Johnston, Steve Lupker, Beth MacDougall-Shackleton, Stephen Pitel (ex-officio), Warren Steele, Jeff Tennant, and Johanna Weststar. He also introduced the additional members of the Collective Bargaining Committee (CBC): Dan Belliveau, Paul Charpentier, John Ciriello, Darren Meister, Barbara Murison, and Nina Zitani.

J. Tennant reviewed the themes of the goals.

The considered view of the CBC after consultation with the Professional Officer, Cindy Cossar-Jones, and the Grievance Officer, Kathleen Fraser, is that the investigation, grievance and discipline processes are working and opening up these articles at negotiations is not worth the risk. Accordingly the articles about academic fraud and misconduct, discrimination and harassment, and discipline are not included in the proposed mandate. The Grievance Committee take the duty to fair representation very seriously, especially for members facing discipline.

**3. Presentation of Negotiation Goals: J. Weststar and J. Tennant**

**MOVED:** B. MacDougall-Shackleton/J. Ciriello

THAT the following motion be decided by a mail ballot (online vote) of the members of the Faculty bargaining unit:

THAT the negotiation goals be approved.

J. Weststar reviewed the goals for the 2018 faculty negotiations.

The speaker announced that the meeting was coming close to the scheduled end time.

**MOVED:** S. Pitel/J. Ciriello

That the meeting be extended to 11:15 a.m.

**The motion carried.**

The speaker again announced that the meeting was coming close to the end of the extended time.

**MOVED:** S. Trosow/D. Heap

That the meeting be extended to 11:20 a.m.

**The motion carried.**

J. Weststar completed the review of the proposed goals.

**The motion carried (1 opposed).**

**4. Adjournment**

**MOVED:** J. Ciriello/D. Belliveau

THAT the meeting adjourn. In the absence of an objection, **motion carried** (11:17 a.m.).