

Strike Pay Information for Members

All members of the bargaining unit are expected to participate in strike work. The number of strike service hours approved by the UWOFA Board of Directors is 10 hours per week to be served normally from Monday to Friday.

Strike pay is \$125 per day 7 days a week, commencing on the 4th day of the strike for a total of \$875.00 per week tax free. Members' health and dental benefits will continue uninterrupted during the strike.

Strike pay will normally be paid by cheque on the last Thursday of the month and will cover the period up to and including the Sunday before the last Thursday.

Shifts are a minimum of 2 hours per day to a total of 10 hours per week. Shifts can be combined.

A member must sign-in at strike headquarters or with their picket captain to be eligible for strike pay.

A member who is unable to meet a scheduled shift or task, must inform the Picket Committee at uwofapicket@gmail.com in a timely manner and provide valid reasons for not meeting the strike obligation. In order to receive full strike pay the member will be required to make up the missed strike shift.

The strike protocol agreed to with the employer stipulates that the following groups will be considered non-participants in the strike and will continue to receive salary and benefits from the university:

- sabbaticants
- people with modified alternative workloads
- persons on approved sick leave, pregnancy, parental or adoption leave
- persons on pre-approved paid leave of absence (including compassionate leave), court leave, education leave, and exchange leave

If you have questions about your status please email uwofamembership@gmail.com for clarification.

Members who are on leave that was approved prior to the declaration of the strike date will be considered on strike and eligible for strike pay. This includes conference attendance. Strike pay will be paid as if present for the period of the leave. However, the member will be expected to report for strike duties when not on approved leave to be eligible for strike pay.

Members who normally have a reduced workload but wish to support the strike will be deemed to work full time and be entitled to full strike pay.

Other cases will be referred to the Membership Services Committee for a decision as they arise. If you have a specific situation that is not covered here, please email uwofamembership@gmail.com at the earliest opportunity.