

General Meeting  
Thursday, March 27, 2008 12:30 – 2:30 pm  
Room 1056, Spencer Engineering Building

Speaker: Jeffrey Stokes

President: Abhijit Gopal

The Speaker called the meeting to order at 12:35 p.m. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

**1. Approval of the Agenda:**

The Executive requested the following amendments:  
Items #9 and #7 be moved to between items #4 and #5

**MOVED:** Varpalotai/Bartlett  
THAT the agenda be approved as amended. **CARRIED**

**2 Minutes of the General Meeting of 9 November 2006**

Declared correct.

**4. Nominating Committee's Report: K. Clark**

a) Vice-President

**MOVED:** Clark  
THAT Jim Côté (Sociology) be nominated for Vice-President

**MOVED:** McGregor  
THAT Regna Darnell (Anthropology) be nominated for Vice-President

Seeing no other nominations, the Speaker called for the nominations to be closed.

**MOVED:** Singh/Bartlett  
THAT the nominations be closed. **CARRIED.**

The Speaker announced that as there are two nominees, there will be an electronic ballot for the position.

b) Treasurer

**MOVED:** Clark  
THAT Hristo Sendov (Statistical and Actuarial Sciences) be nominated for Treasurer.

Seeing no other nominations, the Speaker declared nominations closed for Treasurer and declared Hristo Sendov acclaimed as Treasurer.

c) Designated Faculty Seats

**MOVED:** Clark  
THAT the following slate for Designated Faculty Seats (two-year term) be nominated:

Don Wright Faculty of Music	Edmund Goehring (Music History)
Education	Marilyn Norman
Engineering	Jeff Wood (Mechanical & Materials Engineering)
Ivey School of Business	Vaughan Radcliffe
Law	Jason Neyers
Schulich School of Medicine & Dentistry	Daniel Belliveau (Anatomy & Cell Biology/BHSc)

Seeing no other nominations, the Speaker declared nominations closed for Designated Faculty Seats (two-year term) and declared the following acclaimed for Designated Seats (two-year term):

Don Wright Faculty of Music	Edmund Goehring (Music History)
Education	Marilyn Norman
Engineering	Jeff Wood (Mechanical & Materials Engineering)
Ivey School of Business	Vaughan Radcliffe
Law	Jason Neyers
Schulich School of Medicine & Dentistry	Daniel Belliveau (Anatomy & Cell Biology/BHSc)

d) Part-Time Faculty Seat At Large

**MOVED:** Clark

THAT Natalia Kiriushcheva be nominated for Part-Time Faculty Seat At-Large (two-year term).

Seeing no other nominations, the Speaker declared nominations closed for Part-Time Faculty Seat At-Large (two-year term) and declared Natalia Kiriushcheva acclaimed for Part-Time Faculty Seat At-Large (two-year term).

e) Full-Time Faculty Seats At-Large

**MOVED:** Clark

THAT the following slate for Full-Time Faculty Seats At-Large (one two-year term and one one-year term) be nominated:

- John Ciriello (Physiology & Pharmacology)
- Albert Katz (Psychology)
- Tom Murphy (Sociology)
- Tony Straatman (Mechanical & Materials Engineering)

Seeing no other nominations, the Speaker called for the nominations to be closed.

**MOVED:** Singh/Bartlett

THAT the nominations be closed.

The Speaker announced that as there are four nominees for two seats, there will be an electronic ballot. The nominee with the largest number of votes will assume the Full-Time Faculty Seat At-Large (two-year term); the nominee with the second largest number of votes will assume the Full-Time Faculty Seat At-Large (one-year term).

e) UWOFA Speaker

The Speaker asked that A. Gopal chair the nominations for Speaker.

**MOVED:** Clark

THAT Jeff Stokes (Music) be nominated for UWOFA Speaker.

Seeing no other nominations, Gopal declared the nominations closed for UWOFA Speaker and declared Jeff Stokes acclaimed as UWOFA Speaker.

The Speaker moved back into the chair.

f) UWOFA-LA Speaker

**MOVED:** Clark

THAT Peggy Ellis be nominated for UWOFA-LA Speaker.

Seeing no other nominations, the Speaker declared the nominations closed for UWOFA-LA Speaker and declared Peggy Ellis acclaimed as UWOFA-LA Speaker.

g) UWOF-LA Secretary

**MOVED:** Clark

THAT Courtney Waugh (Weldon Library) and Cheryl Woods (Sauer Map Library, SSC) be nominated for UWOF-LA Secretary.

Seeing no other nominations, the Speaker declared the nominations closed and announced that there will be an electronic ballot.

**3. Business Arising:** None

**9. Letter of Understanding on Distance Studies:** M. Dawes

The Letter of Understanding provides clear acknowledgement of Distance Education, including authoring as part of the work of the Bargaining Unit, standard contracts, a significant increase in compensation, basic copyright on Distance Education materials although the employer has exclusive licence for five years, access to Members to teach course at least once, and proper appointment procedures. The L of U has been recommended by the Board and will go to a mail ballot. Dawes expressed his thanks to the members of the negotiating teams.

In response to a question, Dawes explained that the L of U has the same legal force as the Collective Agreement, but will cease at the end of the Collective Agreement unless both parties agree to continue it. The L of U could become an article of the next Collective Agreement, or continue as a L of U, but action on either side would be required to do so.

**7. Joint Committee Report:** M. Dawes

The Joint Committee has been busy. Dawes thanked the Members of UWOFA who had served on the Joint Committee and on its sub-committees, and noted that involvement of Members in the work of the Association is growing.

**5. President's Report:** A. Gopal

The President reported on the following:

- The Treasurer of UWOFA has resigned. The Association will try to find someone to assume the role for the next few months.
- The Association office is currently short-staffed while Jane Laforge is on leave. Don Heslinga, the Professional Officer, and Micki Izzard have stepped in to fill the gap.
- The Association has provided support to other faculty associations in strike situations, most recently it has helped the contract academic staff on strike at Wilfrid Laurier.
- In the past, there have been concerns about the relationship between the Association and the Administration. With the help of a mediator, both sides started talking to each other, and this has led to a better relationship. Specific successes will be reported at the Annual General Meeting.
- Allan Weedon has been re-appointed Vice-Provost (Academic Policy, Planning & Faculty) to 2013. The re-appointment was an open process. Aniko Varpalotai was a member of the selection committee, and the Association had an opportunity to address the committee. Weedon has taken the trouble to meet with A. Gopal, M. Carroll and M. Dawes. There is the potential to put together a better relationship.
- UWOFA is celebrating its 10th anniversary. A. Varpalotai is organizing the event for April 11, 2008, at the Grad Club. Reminders will be sent out.

**6. Treasurer's Report:** A. Gopal.

The report was received.

**8. Policy and Governance Committee:** M. Carroll

a) Overview of proposed changes to Constitution and Bylaws

If the General Meeting recommends it, the proposed changes to the Constitution will go to electronic ballot. Approval of 2/3 of those voting will be required. Bylaws can be approved by this meeting. Overview will go out with the electronic ballot. If changes to the Constitution are ratified, Members will be reminded of the "opt-out" change.

- c) Proposed Constitution changes

**MOVED:** Carroll/Olds

THAT the proposed changes to the Constitution be sent to the Membership for approval. **CARRIED.**

- b) Changes to Bylaws

**MOVED:** Carroll/Handford

THAT the proposed changes to the Bylaws be approved. **CARRIED.**

- d) Contract Issues Committee

The Professional Officer and the Past President will form a committee to keep track of issue that would be relevant to the next round of negotiations for both Bargaining Units.

#### **10. New Business and Questions**

A question was raised about the new procedures for negotiations the have been approved by the Board: the Contract Committee will set the goals, the Negotiating Team will write the language. The aim is to have a streamlined process to meet the timelines. Some Members expressed concern that this process will not provide an opportunity for Members to provide input on specifics of the language.

**MOVED:** Coulter/McGregor

THAT the President or designate report to the next General Meeting with respect to the procedures that will be followed for the next round of negotiations. **CARRIED.**

A question was raised about reporting the outcome of policy grievances to the Membership. It was suggested that such a report could be a newsletter. It was pointed out that a report on Grievances is always made by the Grievance Officer at the Annual General Meeting. A. Gopal will recommend that a more detailed report be made at this year's AGM.

- 11.** Time of Annual General Meeting: To be announced.

- 12. MOVED:** Davies/Heap

THAT the meeting adjourn. **CARRIED**

The meeting adjourned at 2:15 pm.