

LETTER OF UNDERSTANDING

Amendment to Transition Provisions of the Article *Appointments* re: Probationary Standing Appointments

BETWEEN

The University of Western Ontario ("Administration")

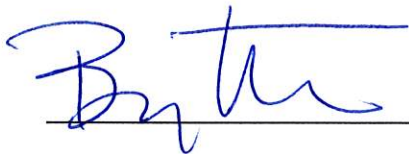
and

The University of Western Ontario Faculty Association ("the Association")

The Parties agree that this Letter of Understanding forms part of the 2010-2014 Faculty Collective Agreement for the life of that Collective Agreement.

Notwithstanding clauses 22 and 22.2 of the Article *Appointments*, the Parties agree to amend the Transition Provisions of the Article *Appointments* to:

22. Faculty with a Renewable Multi-Year Appointment as at May 1, 2011 and those who meet the eligibility criteria specified in Clause 18 before April 30, 2012 shall be granted a Probationary Standing Appointment with term ending April 30, 2014.
- 22.2 By April 30, 2012, each Appointments Committee shall review the teaching records of each Member who holds a Probationary Standing Appointment against the criteria. The Appointments Committee shall identify any areas in which such a Member may not meet the criteria. Any concerns arising from the review shall be detailed in a letter to the Member and copied to the Dean and the Member's Official File.



Per:
UWOFA

Date: 2/1/12



Michele Parkin,
Director, Faculty Relations
University of Western Ontario

Date: 1/31/12