

Annual General Meeting
 Wednesday, April 27, 2011 12:00 – 2:00 pm
 Social Science Centre, room 3026

Speaker: Jeffrey Stokes

President: James Compton

The Speaker called the meeting to order at 12:03 pm. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

1. Approval of the Agenda:

The Speaker requested that the Agenda be amended as follows:
 Move item 7. Joint Committee Report to after item 4. President's Report.

MOVED: B. Traister/G. Smith
 THAT the Agenda be approved as amended. **CARRIED**

2. Minutes of the March 22, 2011 General Meeting:

The minutes were declared correct as circulated.

3. Business Arising: None

4. President's Report: *J. Compton*

The President reported on the following:

Negotiations: It has been a very busy year for negotiations. In the fall of 2010 UWOFA successfully negotiated the faculty Collective Agreement. April 1, 2011 the librarians and archivists bargaining unit entered into negotiations. And, UWOFA will soon begin negotiating with their staff that is represented by CUPE Local 2361.2.

Donations: UWOFA donated \$2500 to the Vancouver Island University Faculty Association who were on a month long strike that began, March 11, 2011. UWOFA also donated \$500 to a graduate student mini-symposium on student debt entitled "The Struggle Against Debt and the Enclosure of Knowledge". The keynote speaker was George Caffentzis.

All-Candidates debate: UWOFA, Graduate Teaching Assistants union and the University Students Council of the University of Western Ontario will be co-sponsoring an all-candidates debate on post-secondary education. This debate will take place on Thursday, April 28, 2011 at 7:00 pm in Conron Hall. The participants will be: Brad Corbett (Green, London West), Doug Ferguson (Liberal, London West), Peter Ferguson (NDP, London West). The Conservative Party was asked to participate but declined the invitation. The debate will be moderated by Paul Nesbitt-Larking, Professor of Political Science at Huron University College.

The meeting extended a vote of thanks to James Compton for his work as UWOFA President.

5. Treasurer's Report: *H. Sendov*

UWOFA Proposed Budget: May 1, 2011 – April 30, 2012:

H. Sendov presented the proposed budget (Exhibit II).

A member suggested that UWOFA should look into moving the Collective Bargaining and Grievance fund reserves from a savings account to Guaranteed Investment Certificates.

MOVED: H. Sendov/B. Traister
 THAT the proposed budget (Exhibit II) for the 2011-2012 fiscal year be adopted. **CARRIED**

6. Chief Negotiator's (Librarians and Archivists) Report: *A. Varpalotai*

A. Varpalotai provided an update on the confirmed dates for negotiations and the articles the Employer proposes to bring to the table.

The first negotiating session was April 26, 2011. UWOFA presented their entire package of articles, including Compensation and Benefits. The Employer presented a list of the articles that they plan to open.

At the end of the April 26, 2011 negotiating session UWOFA filed a request for the appointment of a Conciliation Officer.

J. Davies, Salary Committee Chair, provided an overview of where UWO Librarians and Archivists salaries are in relation to other Ontario universities. He went on to say that the UWOFA salary proposals are being designed to decrease the 15.9% salary gap between UWO Librarians and Archivists and Librarians and Archivist at other Ontario universities.

7. **Joint Committee Report:** *M. Dawes*

M. Dawes reported that there are two main issues before the Joint Committee:

Collective Agreement (faculty): Faculty Relations expects to have the editing of the collective agreement done by the end of April 2011. The negotiating team has received some articles from Faculty Relations. Upon review of those articles it appears some language has changed and the changes may change the meaning of the language.

Letter of Understanding (faculty collective agreement): Additional Qualifications – Education:

The Letter of Understanding – Additional Qualifications states that a Joint Working Group will be formed to review the status of Additional Qualifications (AQ) offerings and the terms and conditions of employment for AQ instructors. The Joint Working Group has been established and both parties have submitted their respective recommendations. The next step is to begin negotiating the terms and conditions for AQ instruction.

8. **Annual Committee Reports:** Exhibit III was pre-circulated. Members were welcome to ask questions on any of the annual reports.

9. **New Business:**

David Heap sits as an observer on the London and District Labour Council asked that the Assembly consider the following motion:

Whereas: From May 15 to 30, Dr. Amjad Barham, president of the Palestinian Federation of Unions of University Professors and Employees (PFUUE), will be touring Canada to speak and meet with academics and other members of the labour movement.

And whereas: Officials from the Canadian Association of University Teachers will meet with Dr. Barham in Ottawa.

And whereas: CAUT already has a collegial relationship with the PFUUE: last year the two organizations signed a reciprocal membership agreement, and CAUT is assisting the PFUUE in its application for membership in Education International.

And whereas: the London and District Labour Council is sponsoring a speaking event with Dr. Barham on Wednesday May 25 (7-9 pm at the Tolpuddle meeting room).

Be It Resolved That: UWOFA support Dr. Barham's visit to London, donate \$100 towards the cost of this event on May 25, and publicize it to our membership.

The Speaker explained that normally if an issue commits the Association to a position then that issue is presented as a Notice of Motion for the next General Meeting. This is done to ensure that the Membership broadly has an opportunity to make a collective decision about taking a certain position.

The Speaker explained that because there is no General Meeting scheduled and because there is a time frame with this matter the assembly can decide if this matter will be dealt with at this meeting as presented or that this matter will be a notice of motion for the next General Meeting.

The assembly decided by general consensus that this matter will be presented as a notice of motion for the next General Meeting.

D. Heap asked that because of the time frame of this matter could this matter be referred to the UWOFA Executive or Board. The following motion was presented.

MOVED: V. Olds/T. Murphy

THAT the assembly refer D. Heap's proposal to the Executive. **CARRIED** (16 in favour; 15 opposed)

10. Announcement:

B. Traister introduced UWOFA's incoming Vice-President, Don Abelson and incoming Treasurer, Rick Robertson.

J. Compton moved a vote of thanks to Jeff Stokes for his work as UWOFA's Speaker.

The meeting adjourned at 1:50 pm