

LETTER OF UNDERSTANDING
EXCHANGE OF GRIEVANCE MATERIALS

The Parties agree that this Letter of Understanding forms part of the 2010-2014 Collective Agreement for the life of that Collective Agreement.

Notwithstanding Clause 5 of the Article *Grievance and Arbitration*, written communications between the Association and the Employer in relation to grievance and arbitration matters, including but not limited to the delivery of notices and responses, may be communicated electronically. Documents that are to be signed by either party may be signed using the electronic signature of an authorized person. The date of receipt of notification shall be documented by a "read receipt".

Signed this 4th day of August, 2011 at London, Ontario



Bryce Traister
UWOFA President
For the Association



Michele Parkin
Director, Faculty Relations
For Administration