

**General Meeting of
UWOFA Librarians & Archivists**
Wednesday, June 1, 2011
12:00-1:30 pm
Social Science Centre, room 3026

Speaker: Kristin Hoffmann

President: James Compton

1. Approval of the Agenda:

The Speaker requested the following amendments to the agenda:

Add President's Report after Business Arising and Strike Committee Report after Chief Negotiator's Report.

MOVED: J. Sadler/M. Surmacz

THAT the agenda be approved as amended. **CARRIED**

2. Minutes of March 28, 2011 General Meeting:

MOVED: M. Mills/C. Sich

THAT the minutes March 28, 2011 be approved. **CARRIED**

3. Business Arising: None

4. President's Report: *B. Traister*

J. Compton was unable to attend the meeting. Vice-President, B. Traister presented the President's Report. B. Traister assured the assembly that the UWOFA-LA bargaining unit has the full support of the UWOFA Board.

5. Chief Negotiator's Report: *A. Varpalotai*

A. Varpalotai reported that the first negotiating session took place on April 26, 2011. Since then the two teams have met seven times. On April 27, 2011, UWOFA filed an application requesting the appointment of a conciliation officer. On May 17, 2011 UWOFA received notice that Mary Beth Furanna had been appointed conciliation officer. Ms. Furanna met with the two teams on May 30, 2011 and is scheduled to be at every negotiating session from June 14 to June 30, 2011.

A. Varpalotai reviewed the status of articles:

Interim Sign-Offs

Discrimination & Harassment (including Letter of Understanding B - *Deferred Provisions*)

Education Leave (Financial aspects still to be negotiated)

Reduced Workload

Letter of Understanding C - *Grandfathered Term Appointments* - deleted

Letter of Understanding E - *Nominations & Elections* - renewed and signoff

Appendix A & B - continued

Appendix C - updated and signoff

Appendix D - deleted

Appendix E - updated

Articles in Active Negotiations (*Financial parts still to be negotiated)

Annual Report & Review

Appointments

Discipline

*Income Security

Intellectual Property

*Library Directors & Dept. Heads (including LOU D)

*Pregnancy & Parental/Adoption Leave

*Professional Expense Reimbursement

Promotion & Continuing Appointment

- Reassignment
- Recognition (LOU UWOFA-UWOFA-LA Merger)
- *Retirement & Resignation
- *Vacations
- *Working Conditions (including LOU A Acad. Act.)
- Workload
- *Compensation and Benefits
- *Duration of the Agreement

The Employer has tabled two articles, *Annual Report and Review* and *Discipline*.

A. Varpalotai reviewed the Employer's response to UWOFA's *Reassignment* proposal and the Letter of Understanding – UWOFA and UWOFA-LA Merger proposal.

The next UWOFA-LA General Meeting is scheduled for June 17, 2011.

6. Strike Action Committee: *A. Katz/M. Harrington, Co-Chairs*

A. Katz explained that the committee is just beginning to organize. The committee will adopt the model used by the faculty during the 2010 negotiations.

During discussion of the Strike Action Committee the following motion was presented:

MOVED: D. Fiander/M. Harrington
THAT the meeting move into closed session. **CARRIED**

The Speaker explained that by moving into closed session the proceedings of the meeting will remain confidential.

MOVED: J. Costella/C. McKillop
THAT the meeting move out of closed session. **CARRIED**

The following motion was presented:

MOVED: J. Sadler/M. Harrington
THAT this Assembly recommend to the UWOFA Board that it conduct a strike vote. **CARRIED Unanimously**

7. New Business: None

8. Adjournment

The meeting adjourned at 1:15 p.m.