

**General Meeting of
UWOFA Librarians & Archivists**

Friday, September 25, 2009

12:00-1:30 pm

Room 85, University College

Speaker: Kristin Hoffmann

President: Regna Darnell

1. Approval of the Agenda:

MOVED: P. Ellis/J. Fracasso

THAT the agenda be approved. **CARRIED**

2. Minutes of August 17, 2009 General Meeting:

MOVED: D. Horoky/C. Sich

THAT the minutes of August 17, 2009 be approved. **CARRIED**

3. Business Arising: None

4. President's Report: R. Darnell

R. Darnell explained that at the September 9, 2009 Board Meeting the UWOFA Board unanimously approved two important motions:

THAT the UWOFA Board recommends that the UWOFA-LA Membership hold a strike vote as soon as practicable.

And;

THAT the UWOFA-LA Membership be paid at least \$110 per day for 7 days a week, plus payment for the continuation of Benefits.

R. Darnell explained that the Board will work to mobilize faculty in any way necessary to provide continued support to the UWOFA-LA Bargaining Unit.

5. Negotiating Report: A. Varpalotai (Chief Negotiator)

A. Varpalotai provided the following update:

- On August 19, 2009 UWOFA filed for Conciliation. Conciliation Officer, John Quinn met with UWOFA and the Administration on September 24, 2009. The next meeting with the Conciliator is scheduled for October 9, 2009;
- CAUT Defence Fund has approved all UWOFA's requests regarding financial support in the event of a strike or lock-out;
- The Negotiating Team held small group meetings of the entire UWOFA-LA Membership;
- UWOFA will present all of their counter-proposals to both the Administration and the Conciliator prior to the meeting on October 9, 2009 in the hope that the meeting time will be spent on serious discussion of counter-proposals;

6. Why a Strike Vote Now? P. Simpson (CAUT, Assistant Executive Director)

P. Simpson explained how a strong strike vote can assist the Negotiating Team during negotiations. He went on to explain how a strong strike vote shows confidence in the Negotiating Team and how it can show direction at the negotiating table.

7. Report from the Librarians and Archivists Strike Services Committee: M. Mitchell

M. Mitchell provided an update on the activities of the Strike Services Committee.

- An off campus Strike Headquarters has been secured;
- The Committee continues to meet with outside organizations that will provide assistance before and during a strike.

8. New Business: None

9. Announcements: None

10. Adjournment

The meeting adjourned at 1:05 p.m.