

Annual General Meeting
 Tuesday, April 6, 2010 11:30 am – 1:20 pm
 Room 35, Arthur & Sonia Labatt Health Sciences Building

Speaker: Jeffrey Stokes

President: Regna Darnell

The Speaker called the meeting to order at 11:35 am. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

1. Approval of the Agenda:

The Speaker requested that the Agenda be amended as follows:

Oral Report from David Heap (Observer), London District Labour Council will follow the President's Report.

The meeting approved the agenda as amended.

2. Minutes of the General Meeting of 2 March 2010:

The minutes were declared correct as circulated.

3. Business Arising: None

4. President's Report: R. Darnell

- R. Darnell provided a summary of UWOFA's monthly meeting with Amit Chakma and Fred Longstaffe where a discussion of the Provincial budget and wage freeze took place. R. Darnell assured the Membership that UWOFA will enter into negotiations as planned. UWOFA is preparing a communication on its interpretation of the Provincial Budget and the issue of wage freeze.
- R. Darnell explained that CAUT will be proposing amendments to its By-Law. The motion to amend the CAUT By-Law will be discussed at the April Council Meeting. CAUT is proposing to eliminate the Women's Committee and develop four working groups: working groups for women; racialized academic staff; academic staff with disabilities; and gay, transgendered, bisexual and queer academic staff. Each of the four working groups would choose two members to sit on a newly created Standing Committee, named the Diversity Council. Council will then elect two Co-Chairs of the Diversity Council, at least one who would have to be a woman. The Co-Chairs would also become members of the CAUT Executive. The UWOFA Board will be discussing this issue at its April 12, 2010 meeting.

5. Treasurer's Report: H. Sendov

H. Sendov reviewed the Income Statement as of March 31, 2010 (Appendix I). H. Sendov explained the two issues that contributed to the deficit of 23,142. 1) An additional \$235,884 transferred to the Collective Bargaining and Grievance Fund (CBGF) and; 2) the unexpected expense of paying for a retired UWOFA staff member's post-retirement benefits. The good news is that the increase in the transfer to the CBGF will strengthen our reserve fund.

UWOFA Proposed Budget: May 1, 2010 – April 30, 2011

MOVED: H. Sendov/G. Smith

THAT the proposed budget (Exhibit II) for the 2010-2011 fiscal year be adopted. **CARRIED**

6. Contract Committee Report: K. Fraser, Chair

K. Fraser reviewed the proposed contract goals in Exhibit III.

The goals discussed today and the goals discussed at the January 27, 2010 General Meeting will be presented by electronic ballot for Membership approval. Once the goals have been approved the negotiating team will be responsible for writing the language that will be presented to the Administration.

The meeting moved a vote of thanks to Kathleen Fraser for her work as Chair of the Contract Committee.

7. Proposed Constitutional Amendment: J. Compton

J. Compton reviewed the following proposed Constitutional Amendment (words added are underlined; deleted words are shown with strikethrough):

Article VI.I – Executive Committee

1a. The Executive Committee (referred to as the Executive) is responsible to the Board of Directors and is in charge of implementing the policies of the Board of Directors.

1b. The Executive advises the President in establishing the agenda of Board and General Membership meetings.

1c. The Executive acts as UWOFA's personnel committee in relation to the employees of UWOFA.

2a. The Executive Committee will be composed of:

- the President, who will chair the Committee
- the Vice-President
- the Past President
- the Treasurer
- the Secretary
- ~~two~~ three (3) ~~additional Members of the Board of Directors,~~ members elected by the Board of Directors for one-year terms

2b. Where possible, the Executive Committee shall include at least one member each from the Librarians and Archivists and from Contract Faculty.

3. ~~Actions taken~~ Decisions made by the Executive Committee shall be reported by the President to the Board of Directors.

J. Compton explained that the amendments address what is already in practice.

An electronic vote of the Membership will be conducted immediately following the Annual General Meeting.

8. Annual Committee Reports: Exhibit V was pre-circulated. Members were welcome to ask questions on any of the annual reports.

London and District Labour Council (LDLC)

D. Heap, UWOFA Observer

UWOFA cannot send a formal voting delegate to the LDLC because our Association is not affiliated with the Canadian Labour Congress (CLC). UWOFA status as an Observer allows us a regular opportunity to meet with and learn from other unions in the area. This Observer status was extremely helpful to UWOFA during the Librarians and Archivists negotiations in the fall of 2009. D. Heap encouraged the UWOFA Board to review joining National Union of Canadian Association of University Teachers (NUCAUT) which allows UWOFA to join the CLC and the LDLC.

9. New Business: None

The meeting adjourned at 12:59 pm.