

General Meeting  
 Tuesday, March 2, 2010 1:30 – 3:20 pm  
 Room 56, University Community Centre

Speaker: Jeffrey Stokes

President: Regna Darnell

The Speaker called the meeting to order at 1:35 pm. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

1. **Approval of the Agenda:**  
**MOVED:** B. Frohmann/M. Carroll  
 THAT the Agenda be approved. **CARRIED**
  
2. **Minutes of the General Meeting of 27 January 2010:**  
 The minutes were declared correct as circulated.
  
3. **Business Arising:** None
  
4. **President's Report:** R. Darnell  
 R. Darnell reported on the following:
  - R. Darnell announced that in the most recent balloting (March 2, 2010) all the proposed contract goals were approved. The Board will be reviewing the next set of goals at its March 15, 2010 meeting. The remaining set of goals (not including Compensation and Benefits) will be presented for discussion at the April 6, 2010 Annual General Meeting.
  - UWOFA and UWO are co-sponsoring a workshop: *Equity, Evaluation and Excellence: Thinking differently about difference*. The workshop will be held on Thursday, March 11, 2010 from 1:30 to 3:30. If anyone is interested in attending please visit the UWOFA web site for registration details.
  
5. **Treasurer's Report: H. Sendov**  
 H. Sendov reviewed the Income Statement as of January 31, 2010.
  
6. **Nominating Committee Report:** M. Carroll  
**MOVED:** M. Carroll  
 THAT Bryce Traister be nominated for Vice-President.

Seeing no other nominations, the Speaker declared nominations closed for Vice-President and declared Bryce Traister acclaimed as Vice-President.

**MOVED:** M. Carroll  
 THAT Hristo Sendov be nominated as Treasurer.

Seeing no other nominations, the Speaker declared nominations closed for Treasurer and declared Hristo Sendov acclaimed as Treasurer.

**Designated Faculty Seats****MOVED:** M. Carroll

THAT the following slate for Designated Faculty Seats (two-year term) be nominated.

Suzie O'Neill	<i>(Don Wright Faculty of Music)</i>
Marilyn Norman	<i>(Education)</i>
Michael Naish	<i>(Engineering)</i>
Walid Busaba	<i>(Ivey School of Business)</i>
Erika Chamberlain	<i>(Law)</i>
Dan Belliveau	<i>(Schulich School of Medicine &amp; Dentistry)</i>

Seeing no other nominations, the Speaker declared nominations closed for Designated Faculty Seats (two-year term) and declared the following acclaimed for Designated Faculty Seats (two-year term).

Suzie O'Neill	<i>(Don Wright Faculty of Music)</i>
Marilyn Norman	<i>(Education)</i>
Michael Naish	<i>(Engineering)</i>
Walid Busaba	<i>(Ivey School of Business)</i>
Erika Chamberlain	<i>(Law)</i>
Dan Belliveau	<i>(Schulich School of Medicine &amp; Dentistry)</i>

**MOVED:** M. Carroll

THAT the following slate for Board Member (Part-Time Member) — At-Large Seat be nominated.

Patrick Kennedy	<i>(Writing)</i>
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Seeing no other nominations, the Speaker declared nominations closed for Board Member (Part-Time Member) — At-Large Seat (two-year term) and declared Patrick Kennedy acclaimed as (Part-Time Member) — At-Large Seat (two-year term).

**MOVED:** M. Carroll

THAT the following slate for Board Member (Full-Time Member) — At-Large Seat be nominated.

Alison Hearn	<i>(FIMS)</i>
Albert Katz	<i>(Psychology)</i>

The Speaker announced that as there are two nominees for one seat, there will be an electronic ballot.

The Speaker asked that M. Carroll chair the nominations for Speaker.

**MOVED:** M. Carroll

THAT Jeff Stokes (Music) be nominated for UWOFA Speaker.

Seeing no other nominations, M. Carroll declared the nominations closed for UWOFA Speaker and declared Jeff Stokes acclaimed as UWOFA Speaker.

The Speaker moved back into the chair.

**MOVED:** M. Carroll

THAT Kristin Hoffmann (Taylor Library) be nominated for UWOFA-LA Speaker.

Seeing no other nominations, the Speaker declared the nominations closed for UWOFA-LA Speaker and declared Kristin Hoffman acclaimed as UWOFA-LA Speaker.

**MOVED:** M. Carroll

THAT Courtney Waugh (Weldon Library) be nominated for UWOFA-LA Secretary.

Seeing no other nominations, the Speaker declared the nominations closed for UWOFA-LA Secretary and declared Courtney Waugh acclaimed as UWOFA-LA Secretary.

**7. Contract Committee and Chief Negotiator's Report:** M. Dawes

Contract Committee Report: M. Dawes reviewed the following report from K. Fraser (Chair, Contract Committee).

For the upcoming set of Contract Negotiations, UWOFA developed a new procedure for the development of goals. During previous negotiations, the Contract Committee would first develop bargaining language and then the goals. For this set of negotiations, UWOFA decided that the Contract Committee would develop goals first. Once goals are passed by the Board and the Membership, specific negotiating language is developed by the Negotiating Team, language which goes to the Board for approval.

How does the Contract Committee develop goals? Committee participation is open to all Members of UWOFA; the result of this open membership is representation from many corners of UWO, useful for soliciting information and ideas from many Units. The Committee works from a list of issues collected by our Professional Officer since the beginning of the last Collective Agreement. In addition, the Committee solicits comments and ideas from the UWOFA Membership. The Committee heard from approximately 70 people by e-mail and many, many more through informal conversations. Part-Time Members were surveyed by the Committee for Contract Faculty. These issues and comments are discussed and many are turned into goals. Some issues already have a resolution within the current Collective Agreement.

Where are we now in the process? Yesterday, the ballot closed for goals concerning Part-Time Members. This week, we have completed the remainder of the goals; these goals will be going to the UWOFA Board for consideration in mid-March. Once passed by the Board, the goals will be sent to Members of UWOFA for a vote.

Two other Committees work independently but in consultation with the Contract Committee: The Salary Committee and the Pensions and Benefits Committee. Bargaining positions or goals are also being prepared by these groups. A Salary survey has already taken place. The Benefits survey will be coming to the Membership very soon. Eventually, these goals will come to the Membership as well.

Chief Negotiator's Report: M. Dawes

M. Dawes provided the following update:

- On January 29-30, 2010, members of UWOFA's negotiating team attended a workshop and training session sponsored by CAUT and presented by Peter Simpson. The workshop was broken into two parts. Part one was an update on the basics of negotiations. Part two was a bargaining simulation.
- M. Dawes reviewed the results of some recent Ontario Faculty Association's negotiations.

**8. Committee Reports:**

a) Grievance Committee: M. Carroll

T. Hooks (Grievance Officer) was unable to attend the meeting. M. Carroll provided an update on the cases before the Grievance Committee.

The Grievance Committee meets every two weeks. Over the last couple of months there have been twenty-six ongoing cases before the Committee. Of those twenty-six cases nine are Discipline cases; two are Policy Grievances from the Librarians and Archivists bargaining unit; three are related to appointments on behalf of Contract Faculty.

b) Joint Committee: M. Dawes

The Joint Committee has only met once this term. M. Dawes provided an update on the some of the issues discussed at the last Joint Committee meeting.

c) Policy and Governance Committee: J. Compton

J. Compton explained that the Policy and Governance Committee will be providing amendments to the Principles and Procedures for Negotiations Policy and an amendment to the Constitution that will address the concerns raised in the final report of the Librarians and Archivists Negotiations.

**9. New Business:** None

**10. Announcement:**

Annual General Meeting, Tuesday, April 6, 2010 from 11:30 am to 1:20 pm, in room 35, Health Sciences Building

The meeting adjourned at 2:50 pm.