

General Meeting
 Wednesday, January 27, 2010 12:30 – 2:30 pm
 Room 202, University College

Speaker: Jeffrey Stokes

President: Regna Darnell

The Speaker called the meeting to order at 12:35 p.m. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

1. **Approval of the Agenda:**
MOVED: M. Carroll/G. Smith
 THAT the Agenda be approved. **CARRIED**

2. **Minutes of the General Meeting of 23 October 2009**
 The minutes were declared correct as circulated.

3. **Business Arising:** None

4. **President's Report:** R. Darnell
 - R. Darnell introduced UWOFAs new Professional Officer, Cindy Cossar-Jones;
 - At its January 20, 2010 Board Meeting the Board approved a donation of \$2,500 to Humanitarian Coalition for Haitian Earthquake Relief;
 - R. Darnell announced the results of the Donation Policy amendment motion: 368 Members voted; 344 voted FOR; and 24 voted AGAINST the amendment. The amended Donation Policy has been posted to the UWOFAs web site;
 - R. Darnell attended the CAUT President's Workshop. She was asked to speak on "Universities crying poor in the face of negotiations";
 - R. Darnell, M. Carroll and M. Mills attended a meeting with the Selection Committee for the Provost and Vice-President (Academic) to provide feedback from UWOFAs;
 - R. Darnell presented Albert Katz with the CAUT Dedicated Service Award. R. Darnell read the following statement:
 "Professor Katz's contributions to UWOFAs and to CAUT are well known. He has served as President of the Association and – apart from that – has twice served on the UWOFAs Board. He was also UWOFAs first Grievance Officer and developed the manual for Grievance Committee members that is still being used. Finally, he has served (and is serving) on the CAUT Defense Fund. His willingness to serve in so many different capacities, and his success in each, easily merit a Dedicated Service Award."

5. **Treasurer's Report:** H. Sendov
 H. Sendov reviewed the Income Statement as of December 31, 2009.

6. **Faculty Contract Committee:** M. Dawes, Chief Negotiator
 M. Dawes reviewed the Principles and Procedures for Negotiations (amended March 23, 2009). A copy of the document can be found on the UWOFAs web site:
<http://www.uwofa.ca/governance/constitutionbylawsandpolicies/>

Before the Membership began discussing the goals presented at this meeting M. Dawes provided the following explanation:

The Administration has made an offer to engage in pre-negotiation discussions regarding the status of Part-time and Contract Faculty. M. Parkin (Director, Faculty Relations) recently informed M. Dawes that the Administration is in the process of selecting representatives and looking at possible meeting dates for these pre-negotiations. In anticipation of this, the Committee for Contract Faculty was encouraged to get its contract goals completed early so that the UWOFAs negotiating team would be prepared to enter into the pre-negotiations. For that

reason many of the goals presented here today are goals that affect Part-time and Contract Faculty. The goals presented today are the first set of goals; more goals will be presented at future General Meetings.

M. Dawes reviewed the goals presented with each article (Appendix I). M. Dawes recorded the suggestions from the Membership and explained that he will provide the suggestions to the Contract Committee for further review.

Due to time constraint the following Committee Reports will be carried forward to the next General Meeting:

- a) Grievance Committee: T. Hooks (Grievance Officer)
- b) Joint Committee: M. Dawes and A. Varpalotai

8. New Business: None

The meeting adjourned at 2:15 pm.