

**General Meeting**

Tuesday, September 26, 2006 12:30 – 2:30 pm  
Council Chambers, University Community Centre 315

Speaker: Jeffrey Stokes

President: Kim Clark

The Speaker called the meeting to order at 12:35 p.m. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only Members of the Faculty Association were permitted to vote on motions.

**1. Approval of the Agenda:**

**MOVED:** Davies/Carroll

THAT the agenda be approved. **CARRIED**

**2. Minutes of the General Meeting of 8 June 2006**

**MOVED:** Heard/Carroll

THAT the minutes of the General Meeting of 8 June 2006 be approved. **CARRIED**

**3. Business Arising:** None

**4. President's Report:** *K. Clark*

The President reported on the following:

- General Meetings for UWOFA Faculty and Librarians and Archivists will be rolled into one meeting. Last year General Meetings for each group were held at the same time but each group had a meeting within the General Meeting with a President's Report for each group. General Meetings will now have one President's Report that may report on issues from both Bargaining Units (Faculty and Librarians and Archivists). Separate General Meetings may be held if required;
- UWOFA Librarians and Archivists have ratified their first Collective Agreement;
- UWOFA-LA will be holding a General Meeting on October 3, 2006. The main agenda item will be a discussion of new committees mandated by the new Collective Agreement and how to develop a process to populate those committees;
- UWOFA provided feedback to the Strategic Planning Task Force on the Strategic Plan. UWOFA's response can be found on our web site.
- UWOFA Board of Directors passed the following motion in support of the "I Believe in Fairness Campaign".  
Whereas Ontario's Colleges Collective Bargaining Act makes it illegal for part-time college employees to join a union,

And whereas this is a clear infringement of the democratic right of workers to organize,

Be it resolved that UWOFA express its support for OPSEU's "I believe in fairness" lobbying campaign that is designed to change the law to allow part-time college workers to unionize if they choose to do so;

And be it further resolved that UWOFA actively support the "I believe in fairness" project by participating in the post card campaign and other support activities as appropriate.

- UWOFA continues to meet with other UWO employees groups and student groups. UWOFA also has observer status on the London and District Labour Council;
- Dawes will be providing a full report on negotiating later in the meeting. The UWOFA Board is in close contact with the negotiating team on the progress of negotiations. There are fourteen negotiating dates set in October and of these seven are full days. UWOFA has hired Al Heinicke as a consultant to provide support to the UWOFA negotiating team.

**5. Board By-Election**

a) Secretary (to June 30, 2007):

**MOVED by the UWOFA Board:**

THAT Bev Brereton (Archivists, Western Archives) be nominated for Secretary (to June 30, 2007).

Seeing no other nominations, the Speaker declared nominations closed for Secretary and declared Bev Brereton acclaimed as Secretary.

b) Designated Faculty Seat: Health Sciences (to June 30, 2007)

**MOVED by the UWOFA Board:**

THAT Randi Fisher (Communication Sciences and Disorders) be nominated for Designated Faculty Seat: Health Sciences (to June 30, 2007).

Seeing no other nominations, the Speaker declared nominations closed for Designated Faculty Seat: Health Sciences and declared Randi Fisher acclaimed to the Designated Faculty Seat: Health Sciences.

c) Part-time Faculty Seat, at large (to June 30, 2008)

**MOVED by the UWOFA Board:**

THAT Steve Keizer (Chemistry) be nominated for Part-time Faculty Seat, at large (to June 30, 2008).

Seeing no other nominations, the Speaker declared nominations closed for Part-time Faculty Seat, at large and declared Steve Keizer acclaimed to the Part-time Faculty Seat, at large.

**6. Treasurer's Report: Ann Bigelow**

Bigelow reviewed the year end financial statements (Exhibit II) and provided the following additional information:

- Membership dues are under budget due to the summer months when faculty numbers decrease;
- Special Levy ends on December 31, 2006;
- Bargaining Support expense account had an one time expenditure for flags and banners;
- Office Equipment expense account had an one time expenditure for a laptop computer.

**7. Chief Negotiator's Report: M. Dawes**

Dawes presented a review of what may happen during negotiations. He explained what is meant by "bad faith bargaining". He explained the role of the Conciliator. He went on to explain that at any time either side can call for Conciliation. During Conciliation if either side feels that progress is not being made then either side can call for a "no board report", and seventeen days after a "no board report" the sides will be in a strike/lock-out position.

To date eight articles have achieved interim sign off so there is some progress. Dawes went on to explain that the key issues where UWOFA and the Administration are far apart are compensation and benefits, workload, faculty renewal and provisions to deal with the end of mandatory retirement. The negotiating team feels that by the end of October they will have a very good sense of the progress of negotiations. The negotiating team will report to the Board at its 31 October 2006 Board meeting. A General Meeting is scheduled for the first part of November so the Board can present to the Membership the progress of negotiations.

The following Notice of Motion was presented:

**MOVED: M. Ratcliffe/V. Morris**

THAT, unless the Negotiating Team and the Board advise to the contrary prior to the next General Meeting, a motion to hold a Strike Vote will be presented at the next General Meeting in November.

**MOVED: J. Davies/A. Heard**

THAT the meeting be extended by ten minutes. **CARRIED**

The following friendly amendment was accepted: remove "in November".

The main motion was voted on:

THAT, unless the Negotiating Team and the Board advise to the contrary prior to the next General

Meeting, a motion to hold a Strike Vote will be presented at the next General Meeting.

**CARRIED Unanimously**

**8. New Business: None**

**MOVED:** Davis/Carroll

THAT the meeting adjourn. **CARRIED**

The meeting adjourned at 2:40 pm.