

General Meeting  
Thursday, October 11, 2007 1:30 – 3:30 pm  
Room 315 (Council Chambers, University Community Centre)

Speaker: Jeffrey Stokes

President: Abhijit Gopal

The Speaker called the meeting to order at 1:40 p.m. Attendance was according to the Nominal Roll. The Speaker reminded attendees that only members of the Faculty Association were permitted to vote on motions.

**1. Approval of the Agenda:**

**MOVED:** Radcliffe/Bigelow

THAT the agenda be approved. **CARRIED**

**2. Minutes of the General Meeting of 25 April 2007**

**MOVED:** Clark/Varपालtai

THAT the minutes of the General Meeting of 25 April 2007 be approved. **CARRIED**

**4. President's Report:**

The President reported on the following:

- UWOFA website: UWOFA has finalized using CAUT server for our website. The old server provider could not keep up with our request for improvements and upgrades. New software has been ordered that should provide UWOFA with the ability to have discussion groups and private and public areas on the website;
- Union Stewards: A Board and Union Representative workshop was held on September 14 and 15, 2007. The President explained that he will be depending on Board Members to take on the role of union representatives;
- Faculty Collective Agreement: A version of the Faculty Collective Agreement is now up on the Faculty Relations website. A properly formatted version will hopefully be up on UWOFA's website tomorrow;
- Committees: An overhead showing the UWOFA Committees was presented. An overhead showing Collective Agreement mandated Subcommittee of the Joint Committee was also presented. The President encouraged Members to contact UWOFA if they wish to volunteer for any UWOFA Committee;
- Office Space: The President reminded the Membership that the UWOFA office is in a temporary location in Elborn College, room 2120. The Board has decided that UWOFA should request space in the centre of campus. The President will submit a request;
- Librarians and Archivists: The Librarians and Archivists Collective Agreement as been printed and distributed. A General Meeting of the Librarians and Archivists bargaining unit is scheduled for October 31, 2007. Populating the Collective Agreement mandated committees will be the main topic of that General Meeting. The President and K. Hoffman (UWOFA Board Member) are working on creating a Librarians and Archivists committee that is similar to the Faculty Council. They are currently researching what the relationship of this body will be to the Senate;
- Fair Employment Week: The Contract Academic Staff Co-Chairs, K. Fraser and M. Norman have organized a meet and greet on October 24, 2007 for Western's Contract Academic Staff.

**5. Treasurer's Report:** A. Bigelow

a) Auditor's Report: Bigelow reviewed the Audited Statements (Exhibit II).

**MOVED:** Bigelow/Carroll

THAT the Membership accept the Audited Statements for fiscal 2006-2007. **CARRIED**

b) Financial Statements: Bigelow reviewed the Financial Statements (Exhibit III).

**6. OCUFA Presentation:** H. Mandelbaum and B. Brown

Brian Brown, President of OCUFA and President of University of Windsor Faculty Association spoke to the meeting on what OCUFA does and what resources are available to faculty associations.

**7. Joint Committee Report: M. Dawes**

Dawes reviewed the mandate of the Joint Committee: The Joint Committee shall have no power to interpret or modify the provisions of either Collective Agreement, but may recommend to the Employer and the Association changes to procedures for the application of the Collective Agreements, or changes to the Collective Agreements.

The Joint Committee has met twice this academic year, on July 25 and on September 26, 2007. Much of the business consisted of discussion about the implementation of the Collective Agreements, including reports on the progress of joint subcommittees established by the agreements.

Dawes reviewed some of the current issues for the Librarians and Archivists bargaining unit:

- Term of office for current Directors;
- Job Descriptions subcommittee terms of reference;
- annual report period; annual review process and fairness;
- chief negotiator's release time.

Dawes reviewed some of the current issues for the Faculty bargaining unit:

- Implementation of the health care spending account in compliance with CRA regulations;
- Distance Studies: the joint subcommittee has reported to the Joint Committee and the parties are considering the report.

Dawes reviewed current issue for both bargaining units:

- Amalgamation of both bargaining units.

**8. Policy and Governance Committee: M. Carroll**

M. Carroll asked the Chair to determine if quorum was present. The Chair determined that quorum was not present and declared the meeting adjourned at 3:05 pm.