

**General Meeting of
UWOFA Librarians & Archivists**

Tuesday 3 October 2006,
11:30-1:30 pm
Council Chambers, UCC 315

Speaker: Peggy Ellis

President: Kim Clark

The Speaker called the meeting to order at 11:35 am. Attendance was according to the Nominal Roll.

2. Approval of the Agenda:

MOVED: Sadler/Ford

That the agenda be approved as presented. **CARRIED**

3. Minutes of August 8, 2006 General Meeting

MOVED: Lutman/F. Gray

That the minutes of the General Meeting of August 8, 2006 be approved. **CARRIED**

4. Announcements: None

5. President's Report: *K. Clark*

The President reported on the following:

- The President, E. Bruton and A. Katz met with Joyce Garnett (University Librarian) and Michele Parkin (Director, Faculty Relations). The purpose of the meeting was to discuss the recent posting of appointments at Weldon and how these postings did not follow the Collective Agreement;
- UWOFA appointees to Collective Agreement Committees. The Transitional Committee members are Bev Brereton (Archivist), Linda Dunn (Taylor Library), Cheryl Woods (Map Library) and Elizabeth Bruton (Law Library) as an alternate. There will be one Joint Committee for both bargaining units so a Librarian or Archivist will be named to the UWOFA side of the Committee. While the Faculty Agreement is being negotiated Kim Clark will be the UWOFA Co-Chair, other members include Albert Katz (Grievance Officer), Elizabeth Bruton and Abhijit Gopal. Once the Faculty Agreement has been ratified Mike Dawes (Chief Negotiator) will assume the role of the Chair.

6. Discussion of Collective Agreement-mandated committees: *K. Clark*

Clark explained that one of the most important achievements in the Collective Agreement is that Librarians and Archivists will be guaranteed the right to significant input in decision-making about their workplace. The most recent *Your Collective Agreement* (Volume 1, #1) newsletter outlines the composition and work of these Committees. Clark also explained that there is no entity that brings Librarians and Archivists together to help populate the Collective Agreement mandated-committees.

A discussion began about setting up a nominating committee and other alternatives to finding people to serve on the Collective Agreement-mandated committees.

MOVED: D. Fiander/W. Zimmerman

THAT Librarians and Archivists establish an Interim Nominating Committee comprised of at least two volunteers from the floor that will function until either the establishment of a Librarians and Archivists Council or the end of the current academic year, whichever comes first. **CARRIED**

MOVED: V. Gray/J. Costello

THAT the Interim Librarians and Archivists Nominating Committee be comprised of Jim Ford and Nancy Warren. **CARRIED UNANIMOUSLY**

7. **Chief Negotiator's Report:** *M. Dawes*

Dawes explained that there are nine articles in the Librarians and Archivists Collective Agreement that will be combined with the Faculty Collective Agreement. The nine articles are: Association Dues, Grievance and Arbitration, Health & Safety, Income Security, Institutional Performance Indicators, Intellectual Property, Liability Insurance, Management Responsibility and Pregnancy, Parental and Adoption Leave.

Dawes also suggested that even though the Collective Agreement has been ratified there is still the need for people to continue to collect data and prepare for the next Collective Agreement.

The Collective Agreement will be available soon. It is currently being edited by the Administration then UWOFA will have an opportunity to edit the Agreement before it goes to the printers.

6. **New Business:**

The President announced that at the September 26, 2006 General Meeting, Bev Brereton was acclaimed as Secretary of the Association. The position of Secretary is an Officer position and the Secretary will serve on the Executive as well as the Board.

7. **Adjournment:**

MOVED: Warren/Mills

That the meeting adjourn. **CARRIED**

The meeting adjourned at 1:15 pm.