

UWOFA EQUITY COMMITTEE  
Meeting November 11, 2008  
Minutes

The committee decided to focus most immediately on hosting a workshop/roundtable on *Ageism* in late January. The focus on this will be to make the invisible visible, and to expose the complexities surrounding the reluctance of hiring committees to hire mature applicants. (This was highlighted by a recent *Gazette* article that argued for a younger professoriate.) The proposal includes inviting around 6 speakers, including Julie McMullin (who researches ageing and IT), the new head of Athletics/Coaching, a woman in her 50s, an aboriginal elder, Gaile McGregor (age and human rights/law) and someone from the immigrant community. We plan to compose an article on the issue for *Faculty Times* in January.

The delegate to the recent meeting of the Status of Women committee of CAUT reported on the discussions. The focus of the meeting was on the corporatization of the academy and its negative impact on equity issues.