

UWOFA Equity Committee

Summary of Meeting

October 7, 2008

The eight members present discussed priorities that they would like to see addressed this year by the committee. These included:

- Ageism
- Female faculty: problems of recruitment, retention, tenure and promotion gap, addressing the needs of female graduate students
- aboriginal issues: the need to get a UWOFA representative on the Aboriginal Equity Committee; the problem of recruitment and retention of aboriginal faculty; the barrier resulting from the problem of identifying who is "aboriginal"

Concern was raised that at meetings of Appointments committees equity issues are still not being highlighted.

The recent discussion in the campus media about the "problem" of the ageing professoriate called for immediate response, to identify ageism and to underline the benefits of instructors with many years of experience.