

WITHOUT PREJUDICE

By email to agopal@uwo.ca and by Intercampus Mail

April 22, 2008

Professor Abhijit Gopal
President
UWOFA
Elborn College, Rm. 2120

Re: Copyright, Grievance dated February 26, 2008

Dear Abhijit:

We have received UWOFA's referral to arbitration in this matter. In advance of scheduling dates, and further to my email to you of March 28, 2008, the Employer offers this settlement in an attempt to address the underlying concerns expressed by UWOFA. This offer of settlement is made without prejudice to the Employer's position on the issues in the grievance, and without admission.

In responding to UWOFA's representations, the Employer is willing to agree to the following:

1. Faculty may provide course syllabus information in a less detailed form, akin to what is provided in the course calendar, together with information on assignment expectations. The document must direct a student to the Office of the Dean should further details be required.
2. A faculty member who is concerned about the publication of his/her name on the publicized information may request that his/her name and contact information be replaced by a notification to students to contact the Office of the Dean for this information.
3. Where a Dean's Office is contacted for this information, the person responding to the inquiry shall ascertain the status of the person calling (eg prospective student, current student) and shall only release the information to current students through their UWO email address.

These measures are not intended to represent changes to the Senate Policy, but are clarifications in acceptable application.

This offer is open until Friday, April 25, 2008. In the event this offer is not accepted, the Employer proposes the arbitration of this matter be heard by Bill Kaplan on May 7, 2008 (and May 14, if necessary). I look forward to hearing from you.

Sincerely,

Michele Parkin
Director, Office of Faculty Relations

cc: A. Weedon, Vice Provost (Academic Planning, Policy and Faculty)