

Memorandum of Understanding

**ROBARTS: ALTERNATIVE WORKLOAD ARRANGEMENTS**

Between

The University of Western Ontario

(hereafter referred to as the Administration)

and

The University of Western Ontario Faculty Association

(hereafter referred to as the Association)

Whereas the parties acknowledge that to facilitate the merger of Robarts Research Institute with The University of Western Ontario, commitments had to be made to Robarts Scientists for research protected time;

And whereas the parties recognize the value of protecting research time for faculty while credentialed as a Robarts Scientist through special Alternative Workload arrangements, the Parties hereby agree as follows:

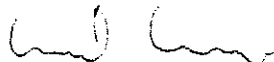
Members who are credentialed as Robarts Scientists shall be given an Alternative Workload arrangement, to be effective for the period for which they are credentialed, supporting a research commitment of no less than 75%. In the event the Member is no longer credentialed, the Member shall return to a Normal Workload in his/her Home Unit unless another Alternative Workload arrangement within that Unit is negotiated.


The Parties agree that this is a special arrangement for those Scientists credentialed within Robarts and no such arrangement is permitted outside of these circumstances unless it is compliant with the Faculty Collective Agreement.

Furthermore, the parties agree that this arrangement shall be without precedent or prejudice in any other circumstances.

The Parties agree that this Memorandum of Understanding shall have effect for the duration of the 2006-2010 Faculty Collective Agreement and shall continue for the duration of the Faculty Collective Agreement commencing July 1, 2010, provided no changes are made to clause 5 of the Memorandum of Understanding between Robarts Research Institute and the University of Western Ontario.

Signed this 13<sup>th</sup> day of August, 2008 at London, Ontario

  
Mike Carroll  
For the Association

  
Michele Parkin  
For Administration