



Letter of Understanding
LIBRARY DIRECTORS AND DEPARTMENT HEADS

The Parties agree that the following will form part of the Collective Agreement for the life of this Collective Agreement:

1. All Members who are Library Directors or Department Heads as of the ratification date of this Collective Agreement shall hold an indefinite Term of Office in that position.
2. All Members who are Library Directors or Department Heads as of the ratification date of this Collective Agreement shall be exempt from the review and renewal process specified in the Article *Library Directors and Department Heads* save for the option to end their Term of Office with nine (9) months written notice to the University Librarian.
3. As per clause 2.3 of the Article *Library Directors and Department Heads*, any such Member, upon completion of a term of office as Library Director or Department Head, shall return to a position assigned at the discretion of the University Librarian. This may be a position within the Library or Department in which he or she held the position of Library Director or Department Head, or another position within the Bargaining Unit, commensurate with the Member's qualifications and experience.



Mike Dawes, Chief Negotiator
The UWO Faculty Association



Michele Parkin, Chief Negotiator
The University of Western Ontario

07/11/26

Date

Nov 26/07

Date