

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE UNIVERSITY OF WESTERN ONTARIO FACULTY ASSOCIATION  
AND  
THE UNIVERSITY OF WESTERN ONTARIO**

**NOMINATIONS PROCESS TO POPULATE LIBRARIAN AND ARCHIVIST COMMITTEES  
MANDATED UNDER THE  
LIBRARIANS' and ARCHIVISTS' COLLECTIVE AGREEMENT  
DATED JULY 1 2006- JUNE 30, 2009**

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**Term of Agreement**

These procedures are in effect only for the 2008 Committee Elections.

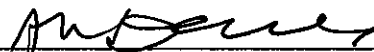
**Nominations Process**

1. A Nominating Committee of two Members of the UWOFA Librarians' and Archivists' bargaining unit shall be elected by Members of the Librarians' and Archivists' bargaining unit to serve for a term of one year.
2. UWOFA will elicit nominations for the Nominating Committee electronically or at a general meeting, followed by an election of the Nominating Committee by Members of the Librarians' and Archivists' bargaining unit (again, either electronically or at a general meeting).
3. The Nominating Committee will review which Collective Agreement committees require elections, and will solicit nominations from Members of the bargaining unit. In compiling a slate, the Nominating Committee will endeavour to reflect the diversity of the bargaining unit (for instance, including Members drawn from different kinds and/or sizes of Units, where possible).
4. The slate of nominees will be presented to the Membership of the bargaining unit with a request for any additional nominations.
5. The final list of nominees will be provided to the Office of the University Librarian, and that Office will run an electronic vote by the bargaining unit for any required elections.
6. Elections will be held over a 48-hour period, from noon one day to noon two days later (to capture three working days, in order to allow for differing work schedules). Members will be alerted to the timing of the election in advance.
7. The members of the Nominating Committee will serve as scrutineers at the downloading of the election results.

Dated at London, Ontario, this 2nd day of May, 2008.



For the Employer: Michele Parkin



For the Association: Mike Dawes