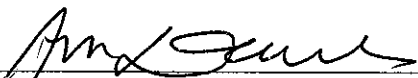


Letter of Understanding E

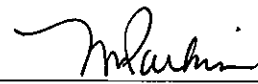
RELEASE TIME FOR CHIEF NEGOTIATOR

The Parties agree that the following will form part of the Librarian/Archivist Collective Agreement for the life of this Collective Agreement:

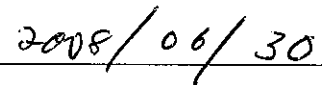
- 1 In addition to the relief time specified in the Article *Association Rights*, the Employer shall provide a reduction in the workload of the Association's Chief Negotiator in respect of negotiations under this Collective Agreement.
 - 1.1 If the Chief Negotiator is a Member of the Librarian and Archivist Bargaining Unit, such reduction shall be 25% of the Member's Professional Practice, and the reduction shall apply commencing from the date on which the Association gives the Employer official notice of intention to bargain or two months before the expiry of the Collective Agreement, whichever is first, and ending two months following the ratification of a subsequent Collective Agreement.
 - 1.2 If the Chief Negotiator is a Member of the Faculty Bargaining Unit, such reduction shall be 50% reduction in the teaching load of the Member, commencing from the date on which the Association gives the Employer official notice of intention to bargain and ending with the ratification of a subsequent Collective Agreement.
 - 1.3 Members who have received relief time under the provisions of this Article shall have an Alternative Workload in which the proportion of Service to other Responsibilities shall be adjusted. This adjustment will reflect the increased proportion of work time devoted to Service responsibilities and shall be made in accordance with the Alternative Workload article of the relevant Collective Agreement.



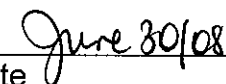
A. M. Dawes
(for the Association)



M. Parkin
(for the Administration)



Date



Date